

The Royal New South Wales Institute for Deaf and Blind Children



125th Annual Report 1986

*It's not all hard work - Tabitha obviously enjoys
her lessons.*



Contents

Aims and Objectives	1
Highlights of 1985/86	1
Immediate Plans	1
Office Bearers	2
President's Report	3
Summary of Client Services	4
Five Year Record – Client Services	5
Five Year Record – Financial	6
Chief Executive's Report	7
Honorary Treasurer's Report	14
Source and use of funds	15
Statement of Income and Expenditure	16
Balance Sheet	18
Notes to the Accounts	19
Accumulation Account	20
Government Funding – Background Summary	20
Standing Committees	21
Management Structure of the Institute	21
Profile of Board Members	22
Life Governors, Life Members	23
Thomas Pattison Society – Foundation Members	23
Samuel Watson Club – Foundation Members	23
Directory of Committees, Auxiliaries and Clubs	24
Extracurricular Contributions by Staff	26
Senior Staff	29

The Royal New South Wales Institute for Deaf and Blind Children was established in 1860 and incorporated by an Act of the N.S.W. Parliament in 1905.

Aims and Objectives

- To educate deaf, blind, deaf-blind and multi-handicapped blind children so that they can achieve their maximum potential in life.
- To support the parents and family of such children from the earliest possible time in catering to the special needs of the child.
- To provide training to multi-handicapped blind school leavers to habilitate them for as independent a life as can be achieved.
- To provide the required residential and ancillary services needed to support the Institute's educational and training programs.

Highlights of 1985/86

- The establishment of a group home based in the community. The home, located in Baulkham Hills, is occupied by four deaf students and their houseparent.
- The refurbishment of all three hostels at the Deaf and Blind Children's Centre at a cost of \$1.4 million. Hostel accommodation has been modernised and converted from dormitories to self-contained flats and bed-sitters.
- The creation of a new and separate Junior Department of the Special School for Multi-Handicapped Blind Children and the growth in the School's enrolment.
- Enhancements to the Special School, with the addition of a new fully-accessible toilet block and a larger and better-equipped Resource Centre.
- Modernisation of the central laundry and conversion of hot water and steam production from oil to natural gas, resulting in significant energy and cost savings.
- The upgrade of the Computerised Braille Production Unit has been completed with the purchase and installation of the Braillo-400, Australia's first double-sided braille embosser.
- Fundraising proceeds were the highest ever achieved by the Institute, with an increase of 80% over the previous year.

Immediate plans

- To create a separate Senior Department of the Special School for Multi-Handicapped Blind Children and to further increase the capacity of the School.
- To investigate the need for and the feasibility and viability of establishing a regional Special School in an area of Sydney where significant numbers of families with multi-handicapped children live but from which area daily commuting to North Rocks is difficult.
- To continue to encourage and facilitate day attendance at the Special School whilst offering appropriate residential facilities when required.
- To establish a Placement Service to assist parents or legal guardians with the transfer into day and/or residential placements of young people when they leave the Institute.



PATRON

His Excellency Air Marshal
Sir James Rowland,
K.B.E., D.F.C., A.F.C.,
Governor of New South Wales

VICE-PATRON

John D.L. Gaden, O.B.E., K.St.J.

PRESIDENT

The Right Honourable Sir Garfield
Barwick, A.K., G.C.M.G.

VICE-PRESIDENTS

Maurice A. Buckley, A.M.
Michael Eisner, O.B.E.
F. Gregory-Roberts, O.B.E., O.St.J., M.B.,
Ch. M., D.O., F.R.A.C.S., F.R.A.C.O.,
F.I.C.S., D.O.M.S. (Deceased 23.7.86)
Sir Charles Moses, C.B.E.
Sir Frederick Sutton, O.B.E.

HON. TREASURER

Norman B. Rydge, O.B.E.

HON. SECRETARY

Graeme Skarratt

DIRECTORS

Gr. Uff. James A. Bayutti, A.O., K.S.G.
Charles Curran
Wallace Grigor, A.M., M.B., B.S., F.R.A.C.P.
Sydney Hing, M.B., B.S., D.G.O., D. (Obst.),
R.C.O.G., L.M., M.A.C.E.
The Honourable Raymond G. Reynolds
Captain R.J. Ritchie, A.O., C.B.E.
John Saunders, A.M.
Barrie P. Scrivener, F.R.C.S., F.R.A.C.S.,
D.L.O.
Maurice C. Timbs, A.O.

LIFE GOVERNORS

R.J. Abercrombie (representing Westpac
Banking Corporation)
G.W.E. Barraclough
Professor Noel Beadle
Richard Bonyng, A.O., C.B.E.
Mario Bottero
Dr. John Gregory-Roberts, B.Sc., M.B.,
B.S., F.R.A.C.S., F.R.A.C.O.
Ian Holmes
Don Isaacs, A.M.
Grace Bros Pty. Ltd.
Mrs. Grace James
R.T. Joseph
George W. McCullagh
Ardeis H. Myers Jnr.
Canon M.C. Newth, O.B.E. (representing
St. Andrews Cathedral School)
Norman B. Rydge, O.B.E.
John Saunders, A.M.
Dame Joan Sutherland, A.C., D.B.E.
Sir Frederick Sutton, O.B.E.
Howell W. Swanton
Maurice C. Timbs, A.O.
Raymond R. Williams
Agnes G. Wills

**RECORD OF ATTENDANCE AT
MONTHLY MEETINGS OF BOARD OF
DIRECTORS**

Office Bearers
Sir Garfield Barwick, 11
M.A. Buckley, 8
M. Eisner, 11
Dr. F. Gregory-Roberts, 5
Sir Charles Moses, 5
Sir Frederick Sutton, 9
N.B. Rydge, 8
G. Skarratt, 9
Average attendance at meetings, 11

**Professional Staff and Honorary
Professional Staff**

CONSULTING PHYSICIAN

H.J. Emden, M.B., B.S.(Syd.), F.R.A.C.G.P.,
F.R.C.G.P.

CONSULTING NEURO-PHYSICIAN

Catherine E. Storey, M.B., B.S.(Syd.),
F.R.A.C.P.

ORTHOPAEDIC SURGEON

John Douglas, M.B., B.S., F.R.A.C.S.

HON. OPHTHALMIC SURGEONS

F. Gregory-Roberts, O.B.E., O.St.J., M.B.,
Ch.M., D.O., F.R.A.C.S., F.R.A.C.O.,
F.I.C.S., D.O.M.S. (Deceased 23.7.86)
J. Gregory-Roberts, B.Sc., M.B., B.S.,
F.R.A.C.S., F.R.A.C.O.

**HON. EAR, NOSE AND THROAT
SPECIALISTS**

B.P. Scrivener, F.R.C.S., F.R.A.C.S., D.L.O.
M. Halliday, M.B., B.S., F.R.C.S.(Ed.)
J.H. Lancken, F.R.A.C.S., D.L.O.

DERMATOLOGISTS

Katherine Georgouras, M.B., B.S.,
D.D.M., F.A.C.D.

MEDICAL OFFICERS

Dr. J.W. Cash, M.B., B.S.(Syd.)
Dr. B.H. Short, M.B., B.S.(Syd.), F.R.A.C.P.

HON. CONSULTING PAEDIATRICIAN

Wallace G. Grigor, M.B., B.S., F.R.A.C.P.

HON. CONSULTING PSYCHOLOGIST

Christina Terpaj, B.A., Dip.Psychol.

HON. CONSULTING DIETICIAN

Helen Knott, B.Sc., Cert. Dietetics, M.D.A.A.

**HON. DENTAL CONSULTANTS AND
INSPECTORS**

N.J. Cox, B.D.S., D.D.S., Dip.Orth., R.C.S.,
F.R.A.C.D.S.

J.A. Duckworth, B.D.S.(Syd.)

J.H. Greenwell, B.D.S., D.D.S., F.A.C.D.S.,
F.R.A.C.D.S.

J. Hardman, B.D.S.(Syd.)

D. Helstrom, M.D.S., F.R.A.C.D.S.

K.E. Hunter, B.D.S.(Syd.)

M.S. Jonas, B.D.S.(Syd.), B.Sc.(Ncle.)

W. Mills, B.D.S.(Syd.)

K.G. Osborne, B.D.S.(Syd.)

K.L. Rigelsford, B.D.S.(Syd.)

R. Shayler, B.D.S.(Syd.)

D.B. Travis, B.D.S.(Syd.)

AUDITORS

Messrs. A.W. Butterell, Porter & Company

CONSULTING ARCHITECTS

Summerhayes & Summerhayes Pty. Ltd.

**HON. PROPERTY & VALUATIONS
CONSULTANT**

F.P. Coyne, A.R.E.I., A.A.S.A.

HON. CUSTOMS FORWARDING AGENTS

LEP Transport International Pty. Ltd.

ACTUARIES

The Wyatt Company Pty. Ltd.

HON. CONSULTANT IN HEARING

R.A. Piesse, B.Sc., M.A.I.P., M.A.A.S.

HON. AUDIOLOGIST

Phillip Dermody, B.A. (Hons.), M.A.

The year in review has been one of growth and development. The Royal New South Wales Institute for Deaf and Blind Children has, for some years, been considered in the forefront of providing educational service to blind and visually impaired children with additional handicaps. Our Special School for Multi-Handicapped Blind Children, commenced as a pilot program in the early 1970s and expanded in 1980, has undergone a second major extension and for the quality of its work is internationally acclaimed.

The Junior Department of the Special School has been established in Varvaressos House. This move places the younger students, those aged under 7 years, in a separate location with its own playground, classrooms and facilities specifically designed for the youngest schoolchildren. The Junior Department has the capacity to enrol 24 pupils and has meant a commensurate growth in the total capacity of the Special School. As a result, an increase in enrolments has occurred and will continue.

The refurbishment of the three hostels at the Deaf and Blind Children's Centre, commenced in May 1985, after more than a year's construction and the expenditure of well over \$1,000,000, has now been completed. Originally containing dormitories, the hostels now comprise self-contained flats and bed-sitters with large well-lit and comfortable rooms, many facilities accessible by wheelchair, and generally an environment in which young disabled people can gain the skills of daily living.

Residential facilities have been further enhanced by the addition of a community-based family group home. This house, located in the suburb of Baulkham Hills, is home to four senior students of the North Rocks Central School for Deaf Children and their houseparent. A program of activities is followed, aimed at leading the students to independence in home-making and housekeeping, travel and the use of the services and facilities which the community has to offer.

Whilst their major cost is borne by the Institute from its publicly subscribed funds, the Institute's new developments have been made possible through the financial support of the Commonwealth Government. The year 1985/6 has been a record-breaking fundraising year to which, as well as generous donations by individuals, a most successful corporate appeal has contributed.

Disabled students require appropriate facilities, well-designed programs, and staff who are well-trained, competent and caring. To our Chief Executive, John Berryman, and his committed staff of administrators, teachers, teacher-aides, therapists, nurses, houseparents and



those involved in housekeeping and maintenance work, I extend the Board's appreciation and my own for an outstanding year of achievement.

To my fellow Board Members and to the Members of the Institute's voluntary fundraising Clubs, Committees and Auxiliaries, I express my gratitude. To them and to all the Members of the Institute, I add to my thanks the wish that they continue to support the work of the Royal New South Wales Institute for Deaf and Blind Children.

GARFIELD E. BARWICK
PRESIDENT

Sir Garfield Barwick with a group of students from the Special School for Multi-Handicapped Blind Children

Early Intervention Services

- A home-visiting service aimed at assisting both handicapped pre-school children and the other members of the family.
- Regular parent information days at the Deaf and Blind Children's Centre and organised visits to other relevant services and agencies.
- Currently 31 children and their families receive weekly visits from a member of the Early Intervention Team.

Educational and Developmental Services

- The Institute conducts the Special School for Multi-handicapped Blind Children, including a Junior Department for children under seven years and an Intermediate/Senior Department for students aged 7 to 20.
- School premises are provided to the N.S.W. Department of Education for the conduct of Central Schools for Deaf and for Blind Children.
- An Activity Therapy Centre provides training in daily living skills, work preparation skills and work experience for young multi-handicapped blind adults to age 21.
- Vacation Care Programs including camps and holidays.
- 122 children attend the Special School for Multi-handicapped Blind Children. 19 attend the Junior Department, of whom
 - 11 are day students
 - 8 reside in the Quabara Nursing Home
 103 attend the Intermediate/Senior Department, of whom
 - 24 are day students,
 - 14 reside in bed-sitters in a hostel,
 - 62 reside in the Quabara Nursing Home,
 - 3 reside in Harris House.
- 19 trainees attend the Activity Therapy Centre. Of these young people
 - 15 reside in Harris House – the Senior Nursing Home,
 - 1 lives in a group home,
 - 3 attend as day trainees.

Residential Services

- Under the Director of Nursing, the Institute conducts:
 - Quabara, an 82-bed Nursing Home for pupils who attend the Special School and require nursing care;
 - Harris House, a 25-bed Nursing Home for senior pupils of the Special School and for Activity Therapy Centre trainees who require nursing care.
- Under the Manager of Residences, accommodation for clients is provided in:
 - a community based family group home
 - two group homes at the Deaf and Blind Children's Centre
 - four 3-bedroom flats
 - single and shared bed-sitters.
- Respite care is provided in the Nursing Home and other residences.
- 70 children reside in Quabara and attend the Special School.
 - 3 children reside in Harris House and attend the Special School.
- 15 young adults reside in Harris House and attend the Activity Therapy Centre.
- 4 children live at the group home in Tamboura Avenue, Baulkham Hills and attend the North Rocks Central School for Deaf Children.
- 8 young people live in group homes at the Deaf and Blind Children's Centre, of whom one is a trainee in the Activity Therapy Centre and 7 attend Department of Education Schools at the Centre.
- 14 children residing in bed-sitters attend the Special School.
- 23 children residing in flats and bed-sitters attend Department of Education schools at the Deaf and Blind Children's Centre.
- 4 children residing in flats and bed-sitters attend schools off-site.

Welfare and Paramedical Services

- Welfare Officers based at the Deaf and Blind Children's Centre, North Rocks, and in Newcastle and Wollongong provide counselling and information to students and their families.
- A Therapy Unit provides specialised services and is staffed by
 - 3 physiotherapists
 - 3 occupational therapists
 - 3 speech pathologists
 - 1 orthoptist
 - 1 orientation and mobility instructor
- Two rehabilitation specialists work in close consultation with the therapy staff to manufacture and modify appliances and equipment to suit each student's individual needs.
- A psychologist assists in client assessment and in the development and administration of programs for children with behavioural problems.

Braille Production

- The Institute is Australia's largest producer of braille, serving the needs of children and adults for study materials, consumer information and leisure reading.
- 47,413 master pages of braille were produced.
 - 323,149 pages of braille were embossed.
 - 209 titles were transcribed into braille.
 - 35 organisations received braille from the Institute.
 - Over 400 braille readers receive braille produced by the Institute.

Five Year Record – Client Services

	1986	1985	1984	1983	1982
School for Multi-Handicapped Blind Children					
Daily pupils	35	24	23	8	0
Boarders - Handicapped Persons' Home	14	12	11	10	8
Boarders - Nursing Homes	73	76	72	70	62
TOTAL	122	112	106	88	70
Attending Dept. of Education Schools					
Day pupils	71	75	81	94	91
Boarders	38	37	43	51	74
TOTAL	109	112	124	145	165
Activity Therapy Centre:					
Trainees	19	19	17	14	—
Nursing Home Residents:					
Attending Special School	73	76	72	70	83
Attending Activity Therapy Centre	15	19	17	14	—
TOTAL	88	95	89	84	83
Early Intervention Program					
Pre-school pupils	31	32	34	37	35
Vacation Care Programs (pupil-days)					
Nursing Home	1,721	1,835	1,914	1,389	1,358
Handicapped Persons' Home	675	603	—	—	—
Camps	272	496	496	448	374
TOTAL	2,668	2,934	2,410	1,837	1,732
Respite Care (pupil-days)					
Nursing Home	56	—	—	—	—
Handicapped Persons' Home	21	—	—	—	—
TOTAL	77	—	—	—	—
Braille Production					
Master pages	47,413	35,599	36,657	45,612	32,316
Copy pages	323,149	144,105	188,543	207,952	313,366
Book titles	209	121	92	127	128



Leah learns play skills with alphabet blocks.

Five Year Record – Financial

	%	1986	1985	1984	1983	1982 (12 months equiv.)	%
EXPENDITURE							
Nursing Home & Activity Therapy Centre		3,016,742	2,643,181	2,327,468	1,912,389	1,690,306	
Hostels & Group Homes		1,948,292	1,814,353	1,552,890	1,469,867	1,440,734	
Special School for Multi-Handicapped Blind Children		1,476,857	1,157,242	1,030,703	925,390	857,589	
Early Intervention & Welfare Services		202,715	160,946	122,571	128,392	121,182	
Research & Development		47,275	49,205	49,920	67,988	68,033	
Computerised Braille production		366,357	330,951	276,352	252,977	282,439	
75		7,058,238	6,155,878	5,359,904	4,757,003	4,460,283	71
Administration	5	444,281	467,037	449,750	437,005	455,942	7
Fundraising including Community Information Services	13	1,192,974	913,644	833,541	771,733	712,642	12
		8,695,493	7,536,559	6,643,195	5,965,741	5,628,867	
Surplus	7	646,250	351,809	549,087	567,768	652,779	10
100		9,341,743	7,888,368	7,192,282	6,533,509	6,281,646	100
REVENUE							
Fundraising							
Legacies		1,236,119	1,372,233	1,280,349	1,166,807	1,313,932	
Donations – all sources		1,092,925	773,397	629,984	668,744	696,701	
Art Union		–	–	27,048	86,971	109,682	
Lantern Clubs and Committees		382,124	291,903	291,164	273,779	247,281	
Pen merchandising		168,886	108,145	123,134	85,362	103,309	
Motherhood Quest		205,626	95,355	124,084	98,183	216,984	
33		3,085,680	2,641,033	2,475,763	2,379,846	2,687,889	43
Government							
Department of Community Services		874,264	1,213,855	1,099,053	987,346	1,279,483	
Nursing Home Deficit Finance – (D.C.S. from 1985)		2,077,234	1,869,934	1,717,030	1,476,697	916,111	
Commonwealth Schools Commission		854,799	160,279	178,773	109,736	74,155	
N.S.W. Department of Youth & Community Services		66,826	92,659	78,069	87,084	54,232	
N.S.W. Department of Education		327,486	276,871	211,700	173,140	213,750	
45		4,200,609	3,613,598	3,284,625	2,834,003	2,537,731	40
Investment income	17	1,590,546	1,146,802	923,444	816,695	602,675	10
Client maintenance contributions	4	341,668	371,276	336,528	291,765	208,121	3
Braille publishing and miscellaneous	1	123,240	115,659	171,922	211,200	245,230	4
100		9,341,743	7,888,368	7,192,282	6,533,509	6,281,646	100

During the year under review, the Royal New South Wales Institute for Deaf and Blind Children reached a significant landmark. On October 22, 1985, the Institute celebrated 125 years of service provision to children with sensory disabilities. An evaluation of the year indicates that the range and quality of the Institute's services have increased, that facilities have been extended and upgraded and that a sound financial position has been maintained.

CLIENT SERVICES

"New Directions"

In 1985, the Commonwealth Government released its report "New Directions", following the wide-ranging Handicapped Programs Review. "New Directions" is a clear and detailed statement of the Government's policies relating to people with disabilities. Within the Report, a commitment is made to assist disabled people to take their rightful place in the community, to participate in community life and to become as independent and as competent as possible.

The Institute shares this commitment. We totally endorse and agree with the recommendation in "New Directions" that "all disabled children below school age should have access to an appropriate multi-disciplinary early intervention program". Our Early Intervention Program seeks to provide such a program to deaf, blind and multi-handicapped blind pre-school children.

Whilst we support the "New Directions" recommendations regarding free public education for all school-age children irrespective of disability and regarding integration into mainstream schools, the Institute strongly believes that the needs of severely multi-handicapped children with a combination of sensory and intellectual (and often physical) disabilities can best be met in a Special School with high staffing ratios and a multi-disciplinary team.

1985 '86 has seen the first complete year of Governmental funding since "New Directions". Senior members of the Institute's staff have met frequently and fruitfully with officers of the Commonwealth Department of Community Services and of the Commonwealth Schools Commission to discuss program development and program funding. The Institute wishes to record its thanks to Mr Philip Bush, Miss Janet Scott, Mr Rod Gilmour, Mr Bob Bolton, Ms Shirley Taylor, Mr Warren Bradley and Mr Frank Rogers of the Department of Community Services and Mr Ross Harris, Mr Ray Whitfield and Mr Geoff Priday of the Commonwealth Schools Commission.



Natalie enjoys a game with the Chief Executive, John Berryman

Early Intervention Service

As soon as possible after the detection and diagnosis of a severe sensory impairment in a baby or infant, early referral and intervention are essential in order to provide support and advice to parents and to implement programs aimed at stimulation and development of the child.

The Institute provides a home-based Early Intervention Service. In the Greater Sydney Area and the Illawarra Region, the child and family receive one or two visits each week from a teacher or occupational therapist from the time of referral until an appropriate school placement is achieved at age 4 or 5. In more distant regions, less frequent visits are made, but the parents are invited to visit and stay at the Deaf and Blind Children's Centre with their child at appropriate times.

Advice to parents relates not only to the implementation of programs for the child but also to the availability of other related services, such as assessment centres, local therapy services, appropriate pre-school and alternative service providers. Parent get-togethers and information days provide a forum for mutual support.

The Early Intervention Service is under the direction of Mrs Christine Cole, who is Deputy Mistress of the Junior Department of the Special School for Multi-Handicapped Blind Children. Resources and expertise are shared between Early Intervention and Junior classes and consistency in programming is ensured for those children who are later enrolled in the Special School.

Special School for Multi-Handicapped Blind Children

In First Term, 1986, the Junior Department of the Special School was established and enrolled its first 8 students. By June 30, 19 students in the age range 4 - 7 were attending this Department in refurbished rooms within Varvaressos House that had previously been occupied by the North Rocks Central School for Deaf Children. The refurbishment created three classrooms, a therapy room, a well-equipped open air playground and a toilet block, catering as a Department to 24 junior

pupils. Additional facilities include a taxi parking bay and a staff room. It is pleasing to note that the majority of junior students attend daily.

The creation of the Junior Department has, in addition, enabled the total Special School enrolment to increase and, at June 30, there were 122 day and boarding students enrolled, an increase of ten over the year. The overall age range is at present 4 to 18 years.

The main section of the school, now the Intermediate/Senior Department, has seen the conversion of a large classroom into a new Resource Centre, doubling its capacity. The Resource Centre is divided into three work areas to allow its use by several classes at the same time. Included are staff and student library materials, talking books, tactile and other developmental toys, and special equipment.

Other new School facilities include a common room/dining room for senior students in which they can have more privacy and more opportunity to develop self-help skills, and a new toilet block catering to non-ambulant children and including change facilities for use after toileting mishaps.

The number of students participating in the partial integration program has increased from four to 16. This program, exemplifying the Special School's commitment to the provision of balanced and appropriate programs, involves the children, accompanied by their teachers, in spending a half-day or a full day of each week integrated into a regular community school.

Eleven senior students are involved in weekly training activities in a wide variety of open employment settings, which now include 15 different work training locations. These senior students, accompanied by their teacher in each case, work for a half-day or a full day in department stores, fast food restaurants, a veterinary clinic, the mailing room of a large organisation, a plant nursery, and other settings, gaining a range of skills valuable in the longer term pursuit of open paid employment.

Nursing Home

The Institute is licensed by the N.S.W. Department of Health to conduct a 107-bed Nursing Home. Under the direction of Matron Frances Brownscombe, the Nursing Home operates in two separate buildings at the Deaf and Blind Children's Centre, an 82-bed complex known as Quabara, and a 25-bed senior section renamed Harris House in memory of former Chief Executive James Harris.



Residents of Quabara attend the Special School for Multi-Handicapped Blind Children, a proportion returning home to their parents every weekend or on alternate weekends. One of the four wings is now closed every weekend. Residents of Harris House, most of whom occupy single or twin-shared rooms, attend either the Special School or the Activity Therapy Centre.

The number of Nursing Home residents has declined by seven in spite of increasing Special School enrolments because of transfer to either hostel placement or to daily attendance. This trend reflects the Institute's continuing efforts to place students in the 'least restrictive environment' and to encourage the development of each student towards independence.

In pursuit of the objective of creating a

Kristy from the Special School's new Junior Department takes a spin around the playground during recess.

more homely environment, meals on Friday nights and at weekends are now being served within smaller living areas instead of in the central dining room, with children being involved in the preparation of some meals.

Specialist staff has been increased by the addition of a third occupational therapist and a third speech pathologist. A high standard of specialist intervention and of medical and dental care is provided by therapist and nursing staff and by visiting physicians, honorary specialists and dentists. Dedicated houseparents complete the direct care team which ensures the health, safety, care and development of children in the Nursing Home.



Activity Therapy Centre

Nineteen trainees have continued their development towards maximising independence through their active participation in programs in communication skills, mobility, social skills acquisition, self-help skills and work skills training. The range of work experience placements used to supplement the on-site work skills program has increased.

The staffing in the Activity Therapy Centre has been improved both in number and quality, with a staff ratio of two trainees to one staff member during the 'working' hours now achieved. Three staff teams are each led by a Program Co-ordinator with appropriate tertiary qualifications.

At the commencement of the year, all 19 trainees resided in the Senior Nursing Home (now known as Harris House). During the year, three of the young adults moved into residential facilities provided in the community by other agencies and are attending the Activity Therapy Centre on a daily basis. Another five trainees are expected to move under similar arrangements during the latter half of 1986. One young lady has moved out of Harris House into one of the Institute's on-site group homes which she shares with two senior pupils of the North Rocks Central School for Blind Children and their houseparent.

Various methods of communication are used in the Special School. Student Lanny "Talks" to his teacher and speech pathologist via a Communication Board.

These facilities include three hostels comprising flats and bed-sitters, two on-site group homes, and a community based group home, all under the administration of the Manager of Residences, Mrs Richelle Arnott.

As reported elsewhere, the three hostels, Kiwa, Jumbunna and Fidelis, have been completely reconstructed and refurbished. They now comprise self-contained flats with their own kitchen, dining, lounge and laundry areas and bed-sitters, many with en suite bathrooms. The occupants of the bed-sitters share common lounge and dining rooms and have access to kitchen and laundry facilities. Wherever possible wheelchair access has been provided. The refurbishment of the hostels has provided students residing there with a much more home-like setting, more privacy and the environment and opportunity to gain the skills of independent living.

A highlight of the year was the establishment of a community-based family group home in the suburb of Baulkham Hills. This modern five-bedroom home has been rented by the Institute and is occupied by four hearing-impaired teenage girls who formerly lived at the Deaf and Blind Children's Centre. A full-time houseparent lives in the home with her husband and baby daughter, with a part-time houseparent relieving at weekends. The four residents have indicated their strong approval of

their new home and are meeting and making friends with children and adults in the neighbourhood. They use public transport to commute to and from school and are increasingly using a range of local community services and resources.

The two on-site group homes provide a most useful stepping-stone for children who will move into community based housing.

Both the Nursing Home and Handicapped Persons' Home provide residential accommodation as part of vacation care programs and for occasional or respite care when requested by the parents of day students. The provision of respite care increases the practicality of day attendance for some students.

Research

Joint research projects have been conducted with Macquarie University over the past eight years. A research project commenced early in 1985 and concluded in December, 1985, concerned the development of functional skills by adolescent multi-handicapped blind students aiming to live and work independently in the community.

This field-based project had set the practical objective of establishing a work experience program and a number of suitable work placements. This objective was met and the program taken over from University staff by Institute staff.

A second arm of the project was concerned with the acquisition by students of recreational skills and self help skills. This, too, concluded with the incorporation of the program into the wider school curriculum.

Another joint project was entered into with Macquarie University and commenced in early 1986. This project is concerned with the investigation of non-verbal modes of communication and with a comparison of alternative methods of teaching such non-verbal communication to students who are unable to acquire spoken communication. This research involves University staff and both teachers and therapists from the Institute's staff, and incorporates the development of strategies for assessing and implementing programs to teach non-verbal communication.

The Institute has also provided funding to the University of Sydney to meet part of the cost of a research project into the causes of inner-ear dysfunction.

Researcher Juliana Friedlander, herself the mother of a deaf child and a former teacher of the deaf, was funded by the Institute to travel to the Yeshiva University in New York and there to study the laboratory research techniques required. The project is being directed by Professor William Gibson.

Handicapped Persons' Home

Handicapped Persons' Home is the collective title under which the Institute's residential facilities, other than the Nursing Home, are licensed by the N.S.W. Dept. of Youth and Community Services



Computerised Braille Production Department

The Institute, Australia's major producer of braille, transcribed a record 209 titles into braille in the past year. These 209 titles were comprised of a total of 47,413 pages, a 33% increase on the previous year. Altogether 323,149 braille pages were embossed, an increase of 124% over the previous year. Both the transcription and embossing outputs represented record levels in the Braille Department's eight years as an automated production facility.

The Institute filled orders for braille placed by 35 organisations in Australia. Sixty individuals used the Personal Transcription Service, whilst an estimated 400 braille readers read braille produced by the Institute.

Once again the Institute exported braille books, filling an order for more than 100 titles placed by the National Library for the Blind in the United Kingdom.

The major upgrade of the computerised braille production equipment continued during the year with the installation of a Braillo-400 Embosser. The Braillo-400 interpoints the braille, that is, it embosses both sides of each page, a first in Australia. Since its installation, the Braillo-400 has achieved for braille readers a 30% reduction in the bulk of braille books, a 50% reduction in weight and a 45% reduction in materials costs. Interpointed braille books are easier to use and strongly preferred by braille readers.

The integration program helps children like Mark (Right) from the Special School mix with non-disabled children in a public school setting.

Computer equipment has been further enhanced by the purchase and installation of a "Dial-up" facility, enabling the Institute to act as the central clearing house for an electronic mail network currently being developed by member stations of the Australian Council for Radio for the Print-handicapped. The Dial-up service also enables text to be electronically transmitted to the Institute's computer for transcription into braille.

During the year, Computerised Braille Production Manager, Bill Jolley, attended the 5th International Conference on Computerised Braille Production, held in Switzerland, where he presented a paper titled "Computerised Braille Production – the Australian Perspective".

FUNDRAISING AND PUBLIC RELATIONS

"Century and a Quarter of Service" Appeal

Under the direction of Appeal Chairman, Mr. Norman Rydge, the "Century and a Quarter of Service" Appeal was conducted throughout 1985. Its objective was to meet part of the very substantial costs of two major projects commenced in 1985 – the hostel refurbishment and the upgrade of the Computerised Braille Production Unit.

The highlight of the second half of the year-long Appeal was the Grace Bros "Care Call" Day, conducted in Grace Bros stores on October 12, with significant support from Channel 7 and the Sun newspaper. From the combined support of the customers, suppliers, management and staff of Grace Bros, a gift of \$218,764.90 was made to the Institute, with an equal sum being presented to another voluntary welfare agency. The Board of Directors conferred Life Governorship of the Institute on Grace Bros for their magnificent contribution.

Supplementing this outstanding support were corporate donors, who contributed directly to the Institute over \$150,000 in gifts and pledges, with the major donors being the National Australia Bank and Esso Australia.

The Gala Preview Day of "Australia's Wonderland," publicised and promoted by Grace Bros, Mitchells Bass, Radio 2WS and the "Daily Mirror," was of great financial benefit to the Institute.

Our thanks go to the many generous contributors to this important and successful appeal.

Committees, Clubs and Auxiliaries

Over 1,000 dedicated voluntary fundraisers apply their time and skills through the Institute's 39 Committees, Clubs and Auxiliaries.

Of these voluntary support groups, 13 exceeded their previous record contributions, outstanding amongst them being Ryde Lantern Club, which in its 20th year raised \$76,000, and the Pathfinders Auxiliary, which raised \$78,000.

Two Lantern Clubs ceased to operate, Cessnock and District after 16 years and Ku-ring-gai after 12 years, and their loss is regretted. We welcome a new club, Camden Haven Lantern Club, and a new committee based in Newcastle, the Spectrum Committee.

The "Stars of the Australian Opera Committee" continue to entertain audiences and raise funds at the same time, with over \$20,000 being derived in



Dexterity exercises using pegs is another learning experience for Special School student, Natahe.

1985/86 from their excellent opera concerts.

The ongoing financial support of the Parents and Friends Association of the Deaf and Blind Children's Centre is again gratefully acknowledged.

Mrs Norma Archbold has completed an outstanding first year as President of the Central Council of Lantern Clubs, a role she undertakes in addition to her active Presidency of the Ryde Lantern Club. The outstanding support of the Institute given by Mrs Archbold, and by all members of the Lantern Clubs, as well as by members of Committees and Auxiliaries, is acknowledged with gratitude.

Motherhood Quest '86

Motherhood Quest '86 was launched on July 17, 1985, by the Quest's Patron, Miss Ita Buttrose, aboard the P&O liner "Oriana." From then until its elegant conclusion with a Final Presentation Dinner at the Sydney Boulevard Hotel on Friday, May 9, Motherhood Quest '86 was an outstanding success both as a fundraising medium and as a vehicle for bringing the Institute to wide public notice. Ita Buttrose once again graced the Quest Final as Presenter, introducing and interviewing each of the ten finalists before an audience of 360 guests. Mrs. Bronwen Roberts of Springwood was the judges' choice as Winner and Mrs. Dianne Robertson of Mosman the Runner-up. The title of Charity Mother, for the entrant raising the most money, went to Mrs. Roz Roberts of Kings Langley, who raised \$14,303.

The Motherhood Quest's 294 entrants raised a total of \$213,697. The entrants, the donors of prizes to a value of \$48,000 and the three major sponsors, Grace Bros, Channel TEN and the Sunday Telegraph, deserve the appreciation and gratitude of the Institute.

Direct Mail

The Institute's donors responded more generously than ever before to our direct mail appeals. In order to maintain growth in direct mail fundraising, it is essential also to conduct mail appeals to people who may not have donated previously. This is seen as an investment in the future, and we were very pleased that almost 4,000 new donors added their valuable support during the year. Our gratitude is extended to our thousands of loyal financial supporters.

Street Appeals

Funds raised through the sale of pens increased by almost 60% in the past year. As in past years, Pen Days were held in Sydney and in major country centres. Thanks are extended to the many children from throughout the State who assisted as voluntary pen sellers, most especially the students of St Andrew's Cathedral School for their support on Sydney Pen Day.

Public Relations and Community Information

During the "Century and a Quarter" Appeal year in 1985, the electronic and print media gave excellent support and coverage of the Institute and its work. Television and radio coverage has been at unprecedented levels, whilst metropolitan and suburban press coverage continues to publicise the Institute.

During the year, the Institute published two books under the banner of North Rocks Press. "We Grew Up Together," by staff member Jennifer Plowman, is a brief history of the Institute and serves as a medium of community information. "Mum's the Word," written by the Institute's Public Relations Manager, Marea Stenmark, is a tribute to mothers and a sensitive and sympathetic look at motherhood, Mother's Day and the Motherhood Quest. Through the assistance of sole distributor Grace Bros, "Mum's the Word" has been a successful fundraiser for the Institute.

The "Kids' Telethon" - Channel Ten

On April 4 and 5, Channel TEN staged a 26-hour Telethon for the shared benefit of the Institute and the Prince of Wales Children's Hospital. This event elicited tremendous community support, with pledges exceeding \$1,300,000.

Hundreds of television, film, music and sporting personalities appeared during the Telethon, entertaining viewers and encouraging their contributions. Substantial donations were made by the N.S.W. Government, Shell, Lotto, Westfield Shoppingtowns, St George Building Society and many service clubs, schools, companies and individuals.

A debt of gratitude is owed also to Telethon Chairman, Mr John Newcombe, to Mr Ken Done for designing the Telethon logo and promotional material, to Digital Equipment Corporation for data processing services, and to the Rotoract Clubs of N.S.W., who manned the telephones. In particular, the Institute is grateful to Channel TEN. Proceeds will be distributed early in 1986/87 and reported on in the Institute's next annual report.

Other special events

Each year the Institute is assisted by many individuals and organisations in mounting a range of special events whose purpose is to financially assist the Deaf and Blind Children's Centre.

Once again Rotoract Sydney District 968 has conducted a Swimathon, with sponsored swimmers raising \$24,000.

Australia Post has assisted both through the National Santa Card project, in conjunction with the N.S.W. Stamp Council, and through the issue on October 22, 1985, of a 125th Anniversary Commemorative pre-stamped envelope designed by artist Wendy Tamlyn.

The Army's Second Military District again conducted a "Carols by Candlelight" Christmas Pageant at Victoria Barracks at which members of the Institute's Silver Committee raised funds in various ways. Past supporter, the Seven Hills-Toongabbie RSL Club, again donated generously the monies raised through their charity concert.

The National Australia Bank featured a Rockie Woolfit promotion at the Bank's stand at the Royal Easter Show.

FACILITIES

Under the direction of Facilities Manager Mr Doug Warner, the Facilities Department is responsible for engineering services, cleaning, catering, property management, purchasing and supply, the laundry and management of the Institute's vehicle fleet.

Mr Warner and members of his Department have been extensively involved in refurbishment projects fully reported under the heading of "Client Services," including the hostel refurbishment, the relocation and expansion of the Resource Centre, the establishment in Varvaressos House of the new Junior Department of the Special School for Multi-Handicapped Blind Children, and the construction of a new toilet and change room block in the Special School.

Additional refurbishments include the modernisation of the outdoor swimming pool and associated change room and toilets, involving resurfacing the pool and replacing the filtration system, and the creation of the "Blue Room," a function room used both for the Institute's own needs and as an income-deriving facility. Several developments have been aimed at reducing costs and improving efficiency. These include:

- conversion of the Institute's primary heating boilers from diesel fuel to natural gas, reducing energy costs by 50%;
- modernising the laundry and installing new equipment, thereby improving the quality of wash and reducing staffing. Operating costs will be reduced by over 50%;
- the introduction of contract cleaning to the Nursing Home, reducing costs and improving cleaning standards;
- reducing costs through the establishment of a centralised purchasing/supply section that has improved purchasing economies and stock accountability.

Staffing reductions are being implemented through natural attrition (retirements and resignations) and will continue in 1986/87.

Mr Warner deserves congratulations for his success in reducing costs and thus freeing funds for direct care service provision and for improving the quality of support services.



Vice Regal Patronage

The Institute was honoured to have as its guests at the 125th Anniversary Celebrations, His Excellency Sir Ninian Stephen, A.K., G.C.M.G., G.C.V.O., K.B.E., Governor-General of the Commonwealth of Australia, and Her Excellency Lady Stephen at the Deaf and Blind Children's Centre on October 22, 1985. On that occasion, His Excellency officially declared the Institute's 124th Annual General Meeting open.

The Institute's Patron, His Excellency Air Marshal Sir James Rowland, K.B.E., D.F.C., A.F.C., Governor of New South Wales, and Lady Rowland graciously hosted at Government House a concert of the "Stars of the Australian Opera" Committee, on Sunday, July 7, 1985, to raise funds for the Institute. In May, Lady Rowland was hostess at a morning tea at Government House attended by the ten Finalists in Motherhood Quest '86 and in June she attended the Golden Committee's Annual General Meeting and cheque presentation.

Director Honoured

Dr Wallace Grigor, M.B., B.S., F.R.A.C.P., a Director of the Institute since September, 1981, was among those honoured in the Australia Day Honours List when he received the A.M. for services to medicine. Sincere congratulations are extended to him on this recognition of his outstanding and dedicated work in paediatrics.

Life governorship of the Institute was awarded to Grace Bros. and accepted from Sir Garfield Barwick by Michael Grace (Left) and Group Managing Director of Grace Bros, Bob Dalziel.

Life Governors

The passing during the year of Life Governors, Mr F.E. Bundock, Mr A.W. Butterell Snr, and Mr H. Claude Toole is deeply regretted. The Institute extends its sympathy to the respective families.

Professional and Honorary Professional Staff

The Institute wishes to express its appreciation to the men and women who make such a significant contribution to the Institute and the children in its care through their professional advice, expertise and service.

Dr. Frederick Gregory-Roberts

On July 23, 1986, shortly after the end of the year in review, Dr Frederick Gregory-Roberts, O.B.E., a member of the Board of Directors, died.

For many years the Honorary Ophthalmic Surgeon to the Institute, Dr Gregory-Roberts was elected to the Board in 1964 and appointed a Vice-President in 1982.



Bryce is taught basic number skills.

After graduating in medicine from the University of Sydney in 1926, Dr Gregory-Roberts had a period of residency at the Royal Prince Alfred Hospital before going to Britain to train in ophthalmology. On his return to Australia, he developed a special interest in the eye problems of children and in the educational and psychological impacts of poor eyesight. In 1958 he was influential in changing the education of partially-sighted children to include them in regular schools.

Dr Gregory-Roberts was the senior consulting eye surgeon in Sydney. His researches and pioneering methods revolutionised tissue grafting and corneal grafting.

To his widow, son and daughter, we extend our deepest sympathy.

Staff

The high level of job satisfaction experienced by senior staff is exemplified by the fact that, of 25 managerial and supervisory positions within the Institute, only one had a change of incumbent during the past year. Mr Alan Morrison, who has been on the staff for a number of years, replaced Mr Robert Platt as Merchandising Manager, Mr Platt having resigned after four years in that position. Staff turnover generally was pleasingly low, except in the area of residential services, where the turnover in houseparents continues to be higher than is desired. It is hoped that the marked improvement in residential facilities and the high staffing ratios, coupled with continuing staff training, will reduce the turnover in houseparent staff.

The Institute enjoys excellent employee and industrial relations with its staff of over 300 full-time and part-time employees. A number of staff members are members of the Health and Research Employees' Association with which Institute management enjoys cordial and fruitful relations both directly and through the Institute's membership of the Voluntary Care Association.

A formal two-year inservice training course is obligatory for all direct care workers including teachers, teacher-aides, houseparents and Activity Therapy Centre assistants. Additionally, the Institute encourages staff to attend relevant seminars and conferences and to undertake external courses of study for which a quota of paid study leave is allocated.

Documented job descriptions exist for all positions and incorporate details of pre-employment requirements, including qualifications and experience.

The Institute pursues a policy of equal opportunity in employment. Where it is feasible and desirable, persons with disabilities are employed and the Institute currently has six employees who are blind or visually impaired and six who are deaf or hearing impaired.

As a voluntary organisation in the field of disability services, the quality and effectiveness of the Institute's programs depend very largely on the commitment, dedication, experience and capability of its staff. A tribute must be paid to the staff for their contribution to the outstanding achievements of the Institute.

A debt of thanks is also owed to the many volunteers who so willingly supplement the work of the employed staff.

I take this opportunity to record my thanks, on behalf of the staff, for the advice, support and leadership so readily and willingly given by the President and Members of the Institute's Board of Directors.

JOHN BERRYMAN
CHIEF EXECUTIVE

The accompanying Balance Sheet, Statement of Income and Expenditure, and supporting analytical schedules show this year that we have achieved a most satisfactory financial position, but one on which we will need to draw to meet considerable challenges which lie ahead.

Surplus for the year has increased to \$646,250, and the Capital Projects Fund has slightly increased to \$1,891,185 after outlaying \$1,433,565 on 1985/86 projects. Most of this year's capital expenditure related to finalisation of the Hostel renovations. Investments rose to \$10,046,404 and income from this source now contributes 14% of our total revenue.

Surplus has been achieved through a reasonable containment of expenditure which increased by 15% overall and a more than offsetting 18% increase in recurrent income. Overall receipts, including capitalised legacies, have increased by a very satisfying 39%. Last year we noted our concern at the lack of growth in fundraising and we are pleased to say that our efforts to reverse this trend have succeeded. This year fundraising contributed 43% of our total income as compared with a 33% contribution in 1985. We would like to congratulate and thank all our staff, donors, friends and supporters who have made this excellent result possible.

Importance of fundraising efforts

There appears to be a trend these days for many welfare organisations to be seeking higher levels of Government financial support to replace diminishing fundraising receipts. We do not at all see this trend as being inevitable and we will continue to resist it, as we believe a reasonable level of public support gives us that vital element of independence. The need for reliance on the public insures that our programs respond to and reflect community wishes as well as Government policies.

Government funding has increased by 16% to \$4,200,609 but in terms of relative contribution to total revenue, Government funding has slipped from 46% in 1985 to 37% this year. You will note from the Statement of Income and Expenditure that Department of Community Services salary subsidies have reduced from \$1,040,753 to \$678,247. This reduction is not due to any permanent loss of funding but relates to a Government inter-departmental reallocation of funding responsibilities. Basically, funding responsibility for non-residential Institute activities has been transferred from the Department of Community Services to the Commonwealth Schools Commission. The shortfall in D.C.S. funding therefore has been more than made up by a Commonwealth Schools Commission

Client Services grant of \$458,667.

We support the Government's moves to simplify and rationalise the number of different funding departmental agencies. Last year the responsibility for Deficit Finance funding of our Nursing Home was transferred from the Commonwealth Department of Health to the Department of Community Services. This process has been carried further this year with the responsibility for non-residential funding being transferred from the Department of Community Services to the Commonwealth Schools Commission. Hopefully, simplification and rationalisation will continue to evolve, so that organisations such as ours may achieve greater flexibility in the types of services being offered to our clients.

An aerial view of the Institute's Deaf and Blind Children's Centre, North Rocks.



Building Current Cost Adjustment

After careful investigation into current book costs of Institute buildings, the Board this year decided to re-assess all buildings occupied by the Institute to adequately reflect current replacement costs. Please refer to Note 3. of the Notes to the Accounts which details the effect of this change. Buildings, excluding freehold land, have been increased in value by \$9,627,481 to a total value of \$16,801,656. The increased figure was based on assessments of building replacement costs carried out in 1985 by Edward Rushton Son & Kenyon (A/asia) Pty Limited. The Directors believe that previous book costs understated the current capital cost of the Institute buildings and therefore the real on-going cost of maintaining the buildings. After adjusting to current costs, the building depreciation charge has greatly increased and now adequately reflects this cost item. Also, fixed assets in the Balance Sheet now show more correctly the capital intensive nature of our activities.

We outlined several initiatives being investigated last year to contain costs. All have commenced this year with great success. The changeover to natural gas has been operating from the beginning of 1986 and the new modernised laundry has been commissioned more recently, again achieving worthwhile economies. A stringent budget for recurrent and capital expenditure has been planned and is now underway for the 1986/87 financial year. We are confident that with these and other measures implemented, still greater improvement in the overall percentage of expenditure being applied to direct client services will be possible.

Adequate reserves necessary

Mentioned at the outset of this report was the need to build adequate reserves in order to meet future challenges. We will require considerable financial resources to fund the ongoing decentralisation of Institute facilities and activities. Future projects are listed under Capital Projects in Note 2 in the Notes to the Accounts. Principal amongst these is the establishment of a Regional Special School for Multi-Handicapped Blind Children which is now being thoroughly examined. Secondly, we require funding for further decentralisation of our residential facilities. Capital costs of our present North Rocks facilities may be gauged by reviewing Note 3 to the Accounts which lists values of all North Rocks schools and other Institute facilities. I have greatly appreciated and enjoyed working for all our young people at the North Rocks Centre. I would also like to acknowledge the loyalty and efforts of staff and voluntary helpers.

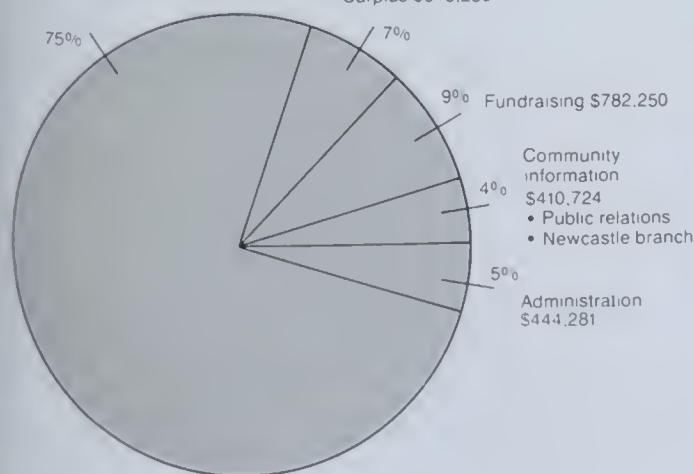
NORMAN B. RYDGE
HONORARY TREASURER
SYDNEY, September, 1986.

How 1985/86 funds were used

Services \$7 058,238

- Schools
- Nursing Home
- Hostels and group homes
- Early Intervention and Welfare services
- Braille publishing

Surplus \$646,250



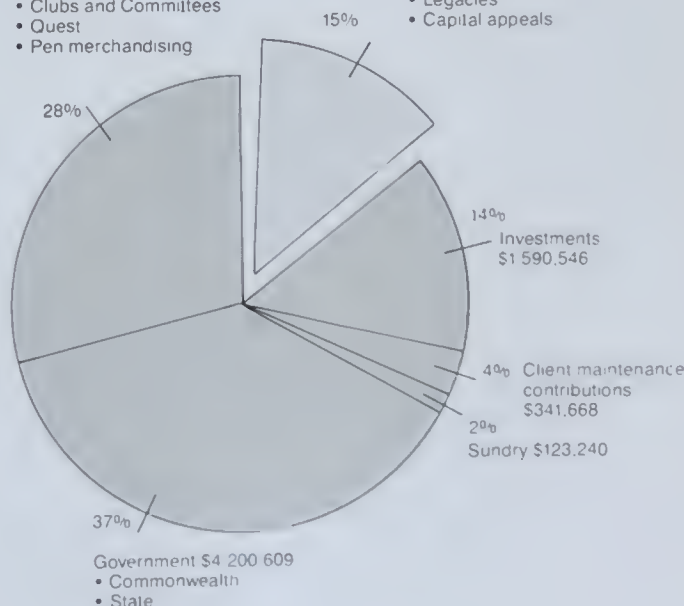
How 1985/86 funds were raised

Income fundraising

- \$3,085,680
- Legacies
- Donations
- Clubs and Committees
- Quest
- Pen merchandising

Capitalised fundraising

- \$1,657,604
- Legacies
- Capital appeals



Statement of Income and Expenditure for year ended 30 June, 1986

		1986	1985
EXPENDITURE			
Administration		444,281	
Salaries and related expenditure	231,934		289,171
Occupancy, financial and other expenditure	<u>212,347</u>		<u>177,866</u>
Community Information Services		410,724	
Public relations	360,238		317,414
Newcastle Branch	50,486		41,919
Wollongong Branch (closed 24.8.84)	<u>—</u>		<u>14,253</u>
Fundraising		782,250	
Collections	98,686		89,823
Lantern Clubs	57,696		53,217
Committees and Auxiliaries	62,643		59,407
Pen merchandising	112,718		69,667
Motherhood Quest 1986	116,827		105,797
Mail appeals	<u>333,680</u>		<u>162,147</u>
Computerised braille production		366,357	330,951
Operating expenditure			
Hostels and Group Homes		1,948,292	1,814,353
Operating expenditure			
Multi-Handicapped Blind Children's Nursing Home and Activity Therapy Centre		3,016,742	2,643,181
Operating expenditure			
Special School for Multi-Handicapped Blind Children		1,476,857	1,157,242
Operating expenditure		249,990	
Other Services			
Early Intervention Service	95,103		75,484
Welfare Services	107,612		85,462
Research and Development	<u>47,275</u>		<u>49,205</u>
		8,695,493	7,536,559
 Excess of income over expenditure		 646,250	 351,809
		<u>\$9,341,743</u>	<u>\$7,888,368</u>

	1986	1985
INCOME		
Fundraising	3,085,680	
Legacies	1,236,119	1,372,233
Collections	188,407	170,763
Lantern Clubs	234,670	189,105
Committees and Auxiliaries	147,454	102,798
Pen merchandising	168,886	108,145
Motherhood Quest 1986	205,626	95,355
Donations including mail appeals	815,248	584,578
Special fundraising activities – including 125th Anniversary Celebrations	89,270	18,056
Investment income	1,590,546	1,146,802
Government funding	4,047,185	
Commonwealth Dept. of Community Services		
Salary subsidies	678,247	1,040,753
Nursing Home deficit finance	2,077,234	1,869,934
Residential subsidies	42,593	57,735
NSW Dept. of Education		
Teaching supervisor's subsidies	279,182	242,194
Department classroom usage rental	28,008	15,624
Special residential project grants	20,296	19,053
NSW Dept. of Youth and Community Services		
Residential subsidies	66,826	92,659
Commonwealth Schools Commission		
Special school recurrent expenditure grant	390,767	160,279
Library grant	2,307	–
Early Intervention Service grant	3,058	–
Client Services grant	458,667	–
Client maintenance contributions	341,668	371,276
Computerised braille production	264,053	
Publishing receipts	110,629	102,337
Government subsidies	153,424	115,367
Miscellaneous		
Including staff board and lodgings and net of loss on disposal of assets	12,611	13,322
	\$9,341,743	\$7,888,368

Balance Sheet 30 June, 1986

	Note	1986	1985
Accumulated Funds and Reserves			
Accumulation Account		12,641,716	10,471,901
Capital Projects Account	2	1,891,185	1,667,146
Capital Subsidies	1(e)	2,487,157	2,480,245
Reserve for Replacement of Buildings	1(f)	—	90,000
Building Current Cost Adjustment Account	1(f)	9,627,481	—
Trust funds		79,577	80,873
Capital		78,409	
Income		1,168	
		<u>\$26,727,116</u>	<u>\$14,790,165</u>
Represented by:			
Assets			
Fixed Assets	3	17,434,697	7,018,213
Investments	4	10,046,404	8,392,741
Trust Funds		79,577	80,873
Investments		77,500	
Cash at Bank		2,077	
Current Assets	5	456,034	327,503
Total Assets		<u>28,016,712</u>	<u>15,819,330</u>
Deduct			
Liabilities			
Current Liabilities	6	759,355	544,104
Provision for Long Service Leave		250,241	205,061
Provision for Maintenance of Institute Assets		280,000	280,000
Total Liabilities		<u>1,289,596</u>	<u>1,029,165</u>
		<u>\$26,727,116</u>	<u>\$14,790,165</u>

The attached NOTES are (and should be read as forming) part of these Accounts.

Auditors' Report

In our opinion the Accounts of the Royal New South Wales Institute for Deaf and Blind Children, being the Balance Sheet, Statement of Income and Expenditure and Notes, which have been prepared under the historical cost convention stated in Note 1, are properly drawn up and give a true and fair view of the Institute's state of affairs at 30 June, 1986, and of the results for the year then ended.

A W BUTTERELL, PORTER & CO.
A.W. BUTTERELL,
A Member of the Firm.
Chartered Accountants
Registered under the Public Accounts
Registration Act, 1945, as amended.
SYDNEY
26 September, 1986

Note 1 – significant accounting policies

- a Except where otherwise stated, these Accounts have been prepared on the basis of the historical cost convention which does not recognise changes in money value.
- b The Board allocates certain amounts to the Capital Projects Account in order to provide funds for planned Capital Projects. The Capital Projects Account is detailed in Note 2.
- c Depreciation is provided on all Institute fixed assets, excluding freehold land, and is calculated at rates based upon their expected useful economic lives, using the straight line method.
- d Full provision has been made as at 30 June, 1986, for accrued Annual Leave and for Long Service Leave applicable to employees with five years or more service.
- e Government subsidies received for capital expenditure purposes are credited directly to the Capital Subsidies Reserve. Subsidies received for recurrent expenditure purposes are included under Government Funding in the Statement of Income and Expenditure.
- f Institute buildings are now brought to account at replacement cost as at 1 July 1985 (formerly at historical cost) and the resulting increase credited to the Building Current Cost Adjustment Account. The Reserve for Replacement of Buildings has therefore been written back to the Accumulation Account.

Note 2 – Capital Projects Account

Analysis of account for the year:

Balance 1 July, 1985 1,667,146

ADD: Amounts determined by the Board

as being received for capital projects:

Building Appeal –

current year pledges received 44,850

Grace Bros "Care Call" 224,826

Estate R.H.V. Probert 427,000

Estate M.M. Brennan 70,000

Estate B.M. Bell 78,400

Estate B.L. Evans 132,336

Estate F.H. Hadaway 81,470

Estate E.D. Matthews 122,958

Estate K.H. McCrea 145,000

Estate M.R.I. Robson 147,359

Estate D.E. Smith 70,292

Estate G.L. Mortimer 45,000

Estate J. MacArthur 59,613

Estate W.G. Bliss 8,500

1,657,604

3,324,750

DEDUCT: Transfer to Accumulation Account of

capital expenditure on completed

projects during the year ended

30 June, 1986

1,433,565

Balance 30 June, 1986

\$1,891,185

The above funds have been set aside to provide for capital projects including the following major items:

- (a) Establishment of regional Special School for Multi-Handicapped Blind Children.
- (b) Purchase of ancillary computer equipment for the Computerised Braille Production facility.
- (c) Completion of refurbishing Deaf and Blind Children's hostel residences and provision of off-site residences for older children.
- (d) Construction of a new workshop and flammable liquid store.

(e) Wheelchairs and standing frames.

(f) Creation of a Senior Department to the Special School by refurbishment of Jumbunna – ground floor.

(g) Upgrade of the outdoor swimming pool to facilitate year-round usage.

	1986	1985
Note 3 – Fixed assets		
Freehold land at cost and buildings at current cost 1.7.85		
(30.6.85 at cost)		
Land – at cost	266,684	
Special School for Multi-Handicapped Blind Children	2,644,000	
North Rocks Central Schools for Deaf and Blind Children	2,912,000	
Quabara and Harris House Nursing Home	3,984,000	
Hostel and Group Home accommodation	3,652,000	
North Rocks other buildings and improvements	3,024,000	
Walkley House, St. Leonards	916,000	
Other property – at cost	69,656	
	17,068,340	8,065,694
Deduct provision for depreciation	669,556	1,923,461
	16,398,784	6,142,233
Plant, equipment and motor vehicles at cost	1,759,183	1,659,791
Deduct provision for depreciation	723,670	783,811
	1,035,913	875,980
	<u>\$17,434,697</u>	<u>\$7,018,613</u>

Note 4 – Investments

Advances secured by first mortgage	4,815,000	4,860,500
Government securities	1,864,532	-
Shares in listed companies (at 30 June market value in year of receipt)	640,315	661,043
Debentures (at face value)	6,557	21,198
Interest Bearing Deposits	2,720,000	2,850,000
	<u>\$10,046,404</u>	<u>\$8,392,741</u>

Note 5 – Current assets

Pens on hand at cost	87,573	44,126
Sundry debtors & prepayments	138,041	101,782
Accrued income	230,420	181,595
	<u>\$456,034</u>	<u>\$327,503</u>

Note 6 – Current liabilities

Bank overdraft	14,149	20,946
Provision for holiday pay	270,761	232,110
Trade accounts payable, accrued charges and sundry creditors	269,454	107,109
Income received in advance	204,991	183,939
	<u>\$759,355</u>	<u>\$544,104</u>

Accumulation Account for year ended 30 June, 1986

	1986	1985
Balance 1 July, 1985	10,471,901	9,760,169
Excess of income over expenditure for the year.	646,250	351,809
Write back of reserve for replacement of buildings.	90,000	-
Amounts transferred from Capital Projects Account for completed projects	1,433,565	359,923
Balance 30 June, 1986	\$12,641,716	\$10,471,901

Government Funding – Background Summary

Source of funds	Legislation	Funding purposes
COMMONWEALTH DEPT. OF COMMUNITY SERVICES		
Salary subsidies	Handicapped Persons Assistance Act 1974	Subsidies for approved staff (Part VI of the Act) in connection with the provision of prescribed services for handicapped children. (Residential facilities.)
Deficit finance	Nursing Home Assistance Act 1974	Financial assistance towards operating expenditure of our approved Nursing Home.
Residential per capita subsidy	Handicapped Persons Assistance Act 1974	Subsidy towards the provision of approved residential accommodation (Part VI of the Act).
Production of Braille books subsidy	Print Handicapped Scheme – no covering legislation	One third subsidy towards the production of Braille Books.
N.S.W. DEPARTMENT OF EDUCATION		
Teaching supervisor's subsidy	Public Instruction (Amendment) Act 1916	Subsidies for approved teaching staff of visually impaired children.
Departmental classroom usage rental	By agreement with the Department of Education.	Fixed per classroom rental payment in relation to the number of rooms occupied by Departmental Schools at our North Rocks Centre.
Special residential project grants	State Grants Schools Assistance Act (1984)	Funding for special projects that provide a type of support to children's education which may otherwise be lacking in an institutional setting.
N.S.W. DEPT. OF YOUTH & COMMUNITY SERVICES		
Residential subsidy	Child Welfare Act, 1939 (as amended)	Allowance receivable under Section 27A (l) of the Act towards the support of children in residential Institutional care.
Braille production grant	Departmental policy initiative	Funding from the Community Welfare Fund to assist the disabled.
COMMONWEALTH SCHOOLS COMMISSION		
Special schools recurrent expenditure grant	States Grants Schools Assistance Act (1984)	Assistance towards the cost of recurrent services at our Special School for Multi-Handicapped Blind Children.
Client services grant	States Grants Schools Assistance Act (1984)	Assistance towards costs of all Institute services except residential.

Standing Committees of the Institute

Building Committee

Gr. Uff J.A. Bayutti, Chairman
 Capt. R.J. Ritchie, Acting Chairman
 M.A. Buckley
 J. Saunders
 Dr. B.P. Scrivener
 M.C. Timbs
 C. Summerhayes, Co-opted

Finance Committee

M.A. Buckley, Chairman
 M. Eisner
 Sir Charles Moses
 N.B. Rydge
 G. Skarratt
 C.P. Curran
 J. Saunders

Joint Committee with Macquarie University

M. Eisner, Institute
 C.P. Curran, Institute
 J.W. Berryman, Institute
 Professor J. Ward, University
 Dr. B. Thorley, University

Policies Committee

Sir Garfield Barwick, Chairman
 M. Eisner
 G. Skarratt
 Dr. S. Hing
 M.C. Timbs
 Hon. R.G. Reynolds

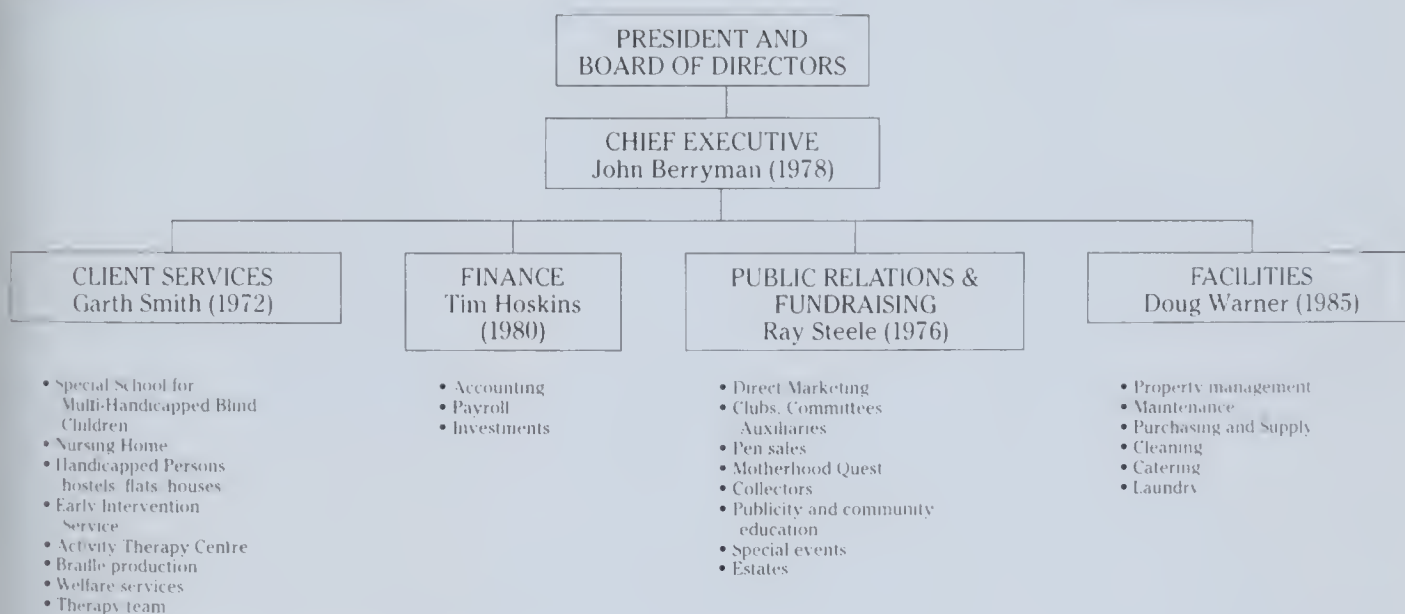
Client Services Committee

M. Eisner, Chairman
 Sir Frederick Sutton
 Dr. W. Grigor
 Dr. S. Hing
 J. Saunders
 Hon. R.G. Reynolds

Ad Hoc Committee with Dept. of Education

Sir Garfield Barwick
 M. Eisner
 G. Skarratt
 J.W. Berryman
 and representatives from the
 Department of Education, as nominated
 by the Department.

Management Structure of the Institute



(Year of appointment to the Institute's Staff in brackets)

Number of Permanent Employees (full-time equivalents)

Finance and Administration	13
Facilities (maintenance, cleaning, kitchen, laundry)	49
Public Relations and Fundraising	29
Client Services	
Administration	2
Special School for Multi-Handicapped Blind Children	67
Residential and nursing service	90
Activity Therapy Centre	20
Computerised braille production	12
Welfare, Early Intervention, other professional	18
	209
TOTAL	300

PRESIDENT

The Right Honourable Sir Garfield Barwick, A.K., G.C.M.G., is a former solicitor, barrister, Federal Attorney-General, Minister for External Affairs and Chief Justice of Australia. Sir Garfield joined the Board in 1958 and was appointed a Vice-President in 1966 and President of the Institute in 1976.

VICE-PRESIDENTS

Mr Maurice A. Buckley, A.M., has had a long association with the Institute, having joined the board in 1955. Mr. Buckley has practised law for 57 years. During the 2nd World War he saw active service in the R.A.A.F., attaining the position of Squadron Leader. In 1964 Mr. Buckley was appointed a Vice-President.

Mr Michael Eisner, O.B.E., M.M.E., F.I.E. Aust., is a Director of several companies. He was awarded the O.B.E. for services to industry. He joined the Board in 1966 and was appointed a Vice-President in 1971.

Dr F. Gregory-Roberts, O.B.E., O.St.J., M.B., Ch.M., D.O., F.R.A.C.S., F.R.A.C.O., F.I.C.S., D.O.M.S., had a long and distinguished career on the field of ophthalmic medicine. He was the senior consulting eye surgeon in Sydney. Dr Gregory-Roberts was elected to the board in 1964 and was appointed a Vice-President in 1982. He was the Honorary Ophthalmic Surgeon to the Institute for many years. Dr Gregory-Roberts died on July 23 1986.

Sir Charles Moses, C.B.E., was the longest serving General Manager of the Australian Broadcasting Corporation (1935-1965). He served as Lieutenant-Colonel in Singapore, Malaya and New Guinea during the 2nd World War. Sir Charles joined the board in 1968 and was appointed a Vice-President in 1982.

Sir Frederick Sutton, O.B.E., founder and Chairman of the Sutton Group of Companies, is a Life Governor of the Institute. Sir Frederick joined the Board in 1964 and was appointed a Vice-President in 1976.

HONORARY TREASURER

Mr Norman B. Rydge, O.B.E., is a Life Governor of the Institute. He was elected to the Board in 1977 and was appointed Honorary Treasurer in 1983. Mr Rydge is Managing Director of Rydge Publications Pty Ltd. As Honorary Appeal Chairman, Mr Rydge co-ordinated and directed the Institute's special fund-raising during its 125th Anniversary Year Appeal.

HONORARY SECRETARY

Mr Graeme Skarratt is a Director of Raine & Horne. He joined the Board in 1981 and was appointed Honorary Secretary in 1982. Mr Skarratt has been a member of the Institute's Abstract Committee for 21 years.

DIRECTORS

Gr. Uff. J.A. Bayutti, A.O., K.S.G., is a former Director of Bayutti Contractors Pty. Ltd. and a former Director of Qantas. At present he is Chairman of the Urban Transit Authority. In 1975 Mr Bayutti received the Order of Australia for his services to the Community and Sport. In 1981 the Vatican made him Grand Official of the Order of St. Gregory. Mr Bayutti was appointed to the Board in 1968.

Mr Charles Curran, a former Vice-Chairman of the Sydney Stock Exchange, is currently Chairman of Greater Union. Mr Curran joined the Board in 1981. He is also Chairman of St. Vincent's Hospital, having served as a Director for 6 years.

Dr Wallace Grigor, A.M., M.B., B.S., F.R.A.C.P., is Chief Paediatrician at the Royal Alexandra Hospital for Children and is Honorary Consulting Paediatrician to the Institute and a Member of the Institute's Assessment Committee. Dr Grigor was awarded the A.M. for services to medicine. He joined the Board in 1981.

Dr Sydney Hing, M.B., B.S., D.G.O., D. (Obst.), R.C.O.G., L.M., M.A.C.E., is a Director of the Medical & Dental Board and the Australian National Hospital Foundation. Dr Hing is also a senior clinical lecturer at Sydney University and the University of New South Wales. He was elected to the Board in 1974.

The Honourable Raymond G.

Reynolds joined the Board in 1983. Mr Justice Reynolds became a Q.C. in 1958 and was appointed to the Supreme Court of N.S.W. in 1967, sitting on the Bench of the Court of Appeal from 1972.

Captain R.J. Ritchie, A.O., C.B.E., joined the Board in 1975. He is a former Chairman of the Australian Tourist Commission and former General Manager of Qantas (1967-1976).

Mr John Saunders, A.M., is Joint Managing Director of Westfield Ltd. He was made a Life Governor of the Institute in 1980. Mr Saunders was awarded the A.M. for services to industry and the community. He joined the Board in 1981.

Dr Barrie P. Scrivener, F.R.C.S., F.R.A.C.S., D.L.O., is a Visiting Medical Officer to Royal Prince Alfred Hospital and has held this position since 1985. Dr Scrivener has served as N.S.W. Chairman of the Otolaryngological Society of Australia and has lectured on diseases of the ear to many professional bodies. He is the Honorary Ear, Nose & Throat Specialist to the Institute and was elected to the Board in 1972.

Mr Maurice C. Timbs, A.O., is the former Executive Commissioner of the Atomic Energy Commission and former 1st Assistant Secretary to the Prime Minister's Department. He joined the Board in 1970 and was made a Life Governor of the Institute in 1979.

Life Governors and Life Members appointed during the year:

LIFE GOVERNORS

Grace Bros Pty Ltd
Mr Norman B. Rydge, O.B.E.

LIFE MEMBERS

Adler Business Machines Pty Ltd
Advance Bank Australia Ltd.
Mrs Arlie Andrews
Mrs Barbara Babbage
Mrs Dorothy Barnes
Bench International Pty Ltd.
Bernhard Hammerman Furs Pty Ltd.
Mrs Jeanne Branch
Mrs Madeline Brown
Mrs Dorothy Burgess
Mrs Phyllis Butterfield
Mr Colin Chapman
The Cherrybrook Quilters
Mr Peter Coady
Mr John Cooper
Mrs Joan Crane
Mr Robert Dalziel
The Doll Collectors Club of N.S.W.
Mr Ken Done
Mrs Julie Edwards
Mrs Betty Egan
Mr John Ferrari
Mrs Val Foster
Lady George
Mrs Vonda Goldstone
Mr Michael Grace
The Grace Bros Secretaries Group
Mrs Dorothy Gribble
Mr John Herman
Incolabs Pty. Ltd.
Mr Vic Lindsay
Mrs Dorothy Malouf
Mrs Maureen McGann
Mr Andrew Meagher
Parker Pens (Aust.) Pty. Ltd.
Mrs Chrys Phillips
Mrs Roma Rames
Mrs Joan Robson
Sar Gem Pty. Ltd.
Mrs Sonja Schweizer
Mr Tom Scully
Singapore Airlines Limited
Mrs Mary Skinner
Mrs Merle Sprogoe
Mrs Cath Turner
Mrs Wynne Warr
Miss Gladys Winton
Miss Gill White
Mrs Priseilla Woods

The Thomas Pattison Society

(min. \$500 per annum)

FOUNDATION MEMBERS

Mr N.M.H. Arnott
Mr G.J. Bailey
Mr S.P. Barrett
Mr K.R. Bootle
Miss R. Carmody
Dr R.W. Chapman
Mr E.L. Collings
Mr R.J. Constable
Mrs J.M. Corner
Mr A. Davies
Mr M.D. Doyle
Miss E.B. Holland
Mr S. Joshua
Mr M.J. Kennedy
Miss M. Macindoe
Mr A.H. McLachlan
Mr D.K. Miller
Mr & Mrs R.W. Munro
Dr. A.L. North
Mr G.J. O'Brien
Mr J.N. Penny
Sir John Proud
Mr N.E. Seifert
Mr & Mrs R.E. Shephard
Mr R.G. Stephenson
Mr H.C. Taylor
Mrs J.M. Waterhouse

The Samuel Watson Club

(min. \$100 per annum)

FOUNDATION MEMBERS

Mr E.S. Armitage
Mr & Mrs R. Baragry
Mr A.R.S. Bowman, D.F.C.
Mr C.D. Bradbury
Mr & Mrs N.J. Brady
Mr M.W. Brightwell
Mr G.S. Brown
Mrs S. Buckley
Mr V.B. Burling
Mr R. Campbell-Jones
Mrs E. M. Chadwick
Mr R.G. Christie
Mr I.R. Clark
Mr E.E. Colbert
Mrs J. Curran
Mr M. Davies
Mr C. H. Farrant
Mr & Mrs D. Fletcher
Mrs E. Fletcher
Mrs N. Gordon
Mrs V. Grace
Mrs D. Grant
Mrs G. Greenhill
Miss E. Greig
Mrs V. Grunsell
Mr A.G. Haines
Mrs K.L.M. Hart
Mr & Mrs D.G. Ireland
Mr A. J. Harding
Mr & Mrs D.E. Hill & family
Mrs B. Holmes
Mr and Mrs D.G. Ireland
Miss N. Jacka
Mrs E. Jacobs
Prof. M. Jacobs
Mr & Mrs H. Jebbink
Mrs J.M. Jubb
Mr A. Kalma
Mrs I. Kirby
Miss I. J. Kittelty
Dr H. Kramer

Mr T.F. Lankford
Mr W.M. Little
Mr C.M.C. Lowden
Miss I.W. Lucas
Mr E. B. McDonald
Mr K.E. McKinnon
Mrs M.E. McLoughlin
Mr P. McNally
Mr E. Macklin
Mr R. Malloch
Miss N. Marlin
Mrs E.M. Merchant
Mr J. P. Messner
Mr H. and Mrs E. Meyer
Mrs F. Milat
Mr H.J. Mood
Mr C.J. Morel
Mr G.R. Muldoon
Mr C.J. News
Mr G.E.L. Norman
Dr. D. O'Connor & Dr. D. Brown
Peddle Thorpe & Walker
Mr W.H. Phillips
Mr J. and Mrs H. Porter
Mr J.R.D. Pratten
Mr S. Rares
Mrs E.M. Richardson
Mr L.P. Robberds Q.C.
Mr L. G. Roberts
Mr S. Robinson
Mrs E. Ryba
Mr A.G. Saffron
Mr & Mrs T.M. Savage
Dr. J.D.A. Selim
Mr J.A. Shaw
Mr W.D. Shepherd
Mr J.H. Shortland
Mr & Mrs W.L. Skillman
Rear Admiral J.D. Stevens
Miss N. Stokes
Mr A.J.D. Symonds
Mrs D. Taylor
Mr & Mrs H. Taylor
Mr J.W. Tidex
Miss P.M. Tomkins
Mr F.W. Townner
Mr W. Tzallas
Mr E. Watson
Mrs M. Wayman
Miss J.F. Weller
Miss J.J. Wilson
Mr B.E. Young

The Golden Committee:

President: Mrs. R.W. Fox
 Senior Vice-President: Mrs. D. Graham
 Vice-Presidents: Mrs. H.J. Clarke, Lady Ferguson,
 Mrs. C. Paspalis, M.B.E., Mrs. E. Reich,
 Mrs. G.H. Ross-Jones
 Deputy Chairwomen: Mrs J.Z. Bessenyei,
 Lady Sutton
 Hon. Secretary: Mrs M. Harvey
 Hon. Treasurer: Dr. J. Taubman
 Asst. Hon. Treasurer: Mrs V. Raines
 Executive Members: Mrs. N. Adam,
 Mrs. K.A. Cohen
 Patron: Lady Barwick
 Inaugural meeting: July 1963

The Silver Committee:

President: Mrs. A. Boyle
 Vice-President: Mrs. M. Barclay
 Chairman: Mr. N. Schweizer
 Deputy Chairman: Mr. J. Hennessy
 Hon. Secretary: Mrs. B. Johnston
 Asst. Hon. Secretary: Mrs. N. Schweizer
 Hon. Treasurer: Mr. A. Boyle
 Asst. Hon. Treasurer: Mr. D. Edwards
 Executive Members: Mr. B. Butcher,
 Mr. M. Barclay, Mr. J. Diamond,
 Mrs. M. Hooper
 Inaugural meeting: July 10, 1973

Killara Auxiliary

Acting President: Mrs. D. Johnstone
 Hon. Treasurer: Mrs M.A. Buckley
 Inaugural meeting: July. 1958

Parents & Friends' Association of The Deaf and Blind Children's Centre

President: Mr. D. Roseman
 Vice-Presidents: Mr. M. Reid, Mr. G. McCullagh
 Hon. Secretary: Mrs. S. Mistler
 Asst. Hon. Secretary: Mrs. M. Patch
 Hon. Treasurer: Mr. J. Swanson
 Publicity Officers: Mrs. W.P. Gaby-Brown,
 Miss J. Lorrimer, Mrs. C. Auld
 Inaugural meeting: May 16, 1972

Abstract Committee

President: Mrs. M. Binnie
 Vice-Presidents: Mrs. E. Cambridge, Mr. G. Sivil
 Hon. Secretary: Mrs. M. Connolly
 Hon. Treasurer: Miss R. Temple-Smith
 Asst. Hon. Treasurer: Mr. G. Sivil
 Publicity Officer: Mrs. E. Cambridge
 Inaugural meeting: March 1965

Newcastle Golden Light Committee

President: Mrs. K. O'Harra
 Vice-President: Mrs. C. Potts
 Hon. Secretary: Mrs. S. Sullivan
 Hon. Treasurer: Mrs. J. McKenzie
 Publicity Officer: Mrs. K. Clarke
 Inaugural meeting: 1964

Lady Pathfinders Auxiliary

President: Mrs. C. Craigie
 Vice-Presidents: Mrs. J. Dodd, Mrs. C. Smith
 Hon. Secretary: Mrs. R. Wilkinson
 Hon. Treasurer: Mrs. L. Hughes
 Asst. Hon. Treasurer: Mrs. S. Turmanis
 Catering Officers: Mrs. C. Craigie, Mrs. J. Dodd
 Inaugural meeting: October 14, 1969

The Pathfinders Auxiliary

President: Mr. R. Thompson
 Vice-Presidents: Mrs. I Day, Mrs. M. Howie,
 Mr. M. McCardell, Mr. T. Gursansky
 Hon. Secretary: Mr. N. Frazer
 Hon. Treasurer: Mr. N. Frazer
 Asst. Hon. Treasurer: Mrs. S. Day
 Publicity Officer: Mrs. J. McCardell
 Asst. Publicity Officer: Miss A. Oeding
 Patron: Captain R.J. Ritchie A.O., C.B.E.
 Inaugural meeting: July 24, 1967

The Aladdin Committee

President: Mrs T.R. Robson
 Senior Vice-President: Mrs. R.A. Youden
 Vice-Presidents: Mrs. A. Swain, Mrs. M. Kerle
 Hon. Secretary: Mrs. M. Kerle
 Asst. Hon. Secretary: Mrs. J. Ware
 Hon. Treasurer: Mrs. J. Covel
 Asst. Hon. Treasurer: Mrs. C. Pickering
 Publicity Officer: Mrs. O.G. Rosalki
 Inaugural meeting: September 17, 1979

The Horizon Committee

President: Mrs. C. Keys
 Vice-President: Mrs. C. Harrison
 Hon. Treasurer: Mrs. K. Shaw
 Hon. Secretary: Mrs. L. Pegler
 Publicity Officer: Mrs. S. Dean
 Inaugural meeting: 1984

The Rainbow Committee

President: Mrs. S. Timmons
 Vice-President: Mrs. D. Campey
 Hon. Secretary: Ms L. Connelly
 Hon. Treasurer: Mrs. J. Gilchrist
 Publicity Officer: Mrs. S. Timmons
 Special Projects Officer: Mrs. D. Campey
 Inaugural meeting: May 19, 1982

The Spectrum Committee

President: Mrs. J. McGregor
 Vice-President: Mrs. P. Cadell
 Hon. Secretary: Mrs. V. Ferguson
 Asst. Hon. Secretary: Mrs. J. Poole
 Hon. Treasurer: Mrs. D. Chard
 Asst. Hon. Treasurer: Mrs. K. Vitnell
 Inaugural meeting: June 3, 1985

Central Council of Lantern Clubs

President: Mrs. N. Archbold
 Vice-Presidents: Mrs. M. Hughes, Mrs. E. de Luca,
 Mrs. D. Malouf, Mrs. V. Foster
 Hon. Secretary/Treasurer: Mrs. H. Smith
 Patron: Lady Rowland

Ashfield Lantern Club

President: Mrs. P. Butterfield
 Vice-Presidents: Mrs. M. Wright, Mrs. J. Luck
 Hon. Secretary: Mrs. D. Moodie
 Hon. Treasurer: Mrs. K. Blayney
 Publicity Officer: Mrs. W. McDonald
 Patron: Mrs. R.W. Murden M.B.E.,
 Mrs. W.C. Peters, Mrs. C. Herman
 Inaugural meeting: July 27, 1964

Auburn Lantern Club

President: Mrs. J. Goddard
 Vice-President: Mrs. P. Hewson
 Hon. Secretary: Mrs. A.E. Redman
 Hon. Treasurer: Mrs. D. Gribble
 Publicity Officer: Mrs. A.E. Redman
 Inaugural meeting: June 1, 1966

Avoca Beach Lantern Club

President: Mrs. R.J. Mylecharane
 Vice-Presidents: Mrs. J. Stanley, Mrs. M. Harvey,
 Mrs. P.E. Pickett, Mrs. A.E. Bennett
 Hon. Secretary: Mrs. J. Anderson
 Asst. Hon. Secretary: Mrs. J. Stanley
 Hon. Treasurer: Mrs. E. Fricker
 Asst. Hon. Treasurer: Mrs. B. Hauyatt
 Publicity Officer: Mrs. J. Anderson
 Patron: Mr. P. Patton
 Inaugural meeting: April 12, 1972

Bankstown District Lantern Club

President: Mrs. J. Fishwick
 Vice-Presidents: Mrs. F.J. Howe, Mrs. R. Toohey
 Correspondence Secretary: Mrs. F.J. Howe
 Minutes Secretary: Mrs. G.N. Justice
 Hon. Treasurer: Mrs. A. Lewis
 Publicity Officer: Mrs. R. Toohey
 Patrons: Mr. and Mrs. A. Heiler
 Inaugural meeting: August 25, 1971

Belmont Lantern Club

President: Mrs. J. Millington
 Vice-Presidents: Mrs. E. Cagney, Mrs. B. Morison,
 Mrs. G. Gould
 Hon. Secretary: Mrs. J. Rennie
 Asst. Hon. Secretary: Mrs. E. Musgrove
 Hon. Treasurer: Mrs. M. McClure
 Asst. Hon. Treasurer: Mrs. G. Williams
 Publicity Officer: Mrs. G. Gould
 Social Secretary: Mrs. J. Millington
 Patrons: Mrs. S. Gordon, Mrs. Mitchell
 Inaugural meeting: June 7, 1973

Beresfield & District Lantern Club

President: Mrs. G. Johnston
 Vice-President: Mrs. L. Baker
 Hon. Secretary: Miss E. Nixon
 Hon. Treasurer: Mrs. B. Woods
 Inaugural meeting: May 1, 1975

Blacktown City Lantern Club

President: Mrs. C. Turner
 Vice-Presidents: Mrs. E. Irvine, Mrs. G. Tancred,
 Mrs. C. Penneward
 Hon. Secretary: Mrs. M. Kaempfel
 Hon. Treasurer: Mrs. M. Scott
 Asst. Hon. Treasurer: Mrs. J. Jessup
 Publicity Officer: Mrs. G.R. James
 Social Secretary: Mrs. E. Vidler
 Patron: Mr. J. Aquilina M.P.
 Inaugural meeting: May 23, 1972

Blue Mountains Lantern Club

President: Mrs. J. Dilworth
 Vice-President: Mrs. E. Dooley O.A.M.
 Hon. Secretary: Mrs. I.E. Martin
 Hon. Treasurer: Mrs. M. Lamont
 Publicity Officer: Miss J. Blakeney
 Social Secretary: Mrs. E. Lang
 Asst. Social Secretary: Mrs. B. Bowman
 Inaugural meeting: October 9, 1969

Camden Haven Lantern Club

President: Mrs. B. O'Dell
 Vice-President: Mrs. M.H. Parsons
 Hon. Secretary: Mrs. W. Erickson
 Hon. Treasurer: Mrs. J. Archer
 Publicity Officer: Mrs. W. Erickson
 Inaugural meeting: February 27, 1986

Cronulla Lantern Club

President Mrs. J. Malout
 Vice-Presidents Mrs. S. Payne, Mrs. H. Babbage
 Hon. Secretary Mrs. J. Hamilton
 Asst. Hon. Secretary Mrs. W. Clark
 Hon. Treasurer Mrs. D. F. MacDonald
 Asst. Hon. Treasurer Mrs. R. Berwick
 Publicity Officer Mrs. G. Elrington
 Social Secretary Mrs. A. Frost
 Blind Boy Boxes Mrs. F. Johnstone
 Inaugural meeting February 15, 1965

Dapto Lantern Club

President Mrs. S. Pearce
 Vice-Presidents Mrs. M. Cunningham,
 Mrs. J. Pasheld
 Hon. Secretary Mrs. M. Slater
 Asst. Hon. Secretary Social Secretary
 Mrs. K. Aireyless
 Hon. Treasurer Mrs. M. Hadfield
 Asst. Hon. Treasurer Mrs. A. Massey
 Publicity Officer Mrs. B. Peterson
 Controller of Raffle Books Mrs. T. Hadfield
 Patrons Mrs. Sally Tindall, Mrs. Lorna Parkinson
 Inaugural meeting May 21, 1976

Gosford Lantern Club

President Mrs. R. Auld
 Vice-Presidents Mrs. V. Goldstone,
 Mrs. T. Tinker, Mrs. W. Timmons
 Hon. Secretary Mrs. H. Brown
 Asst. Hon. Secretary Mrs. E. Windsor
 Hon. Treasurer Mrs. M. Canning
 Asst. Hon. Treasurer Mrs. R. Sutton
 Publicity Officer Mrs. K. Brown
 Inaugural meeting September 20, 1972

Goulburn Lantern Club

President Mrs. M. Stewart
 Vice-President Mrs. B. Rose
 Hon. Secretary Mrs. K. Roberson
 Asst. Hon. Secretary Mrs. C. Allbon
 Hon. Treasurer Mrs. R. Durrant
 Publicity Officer Mrs. V. McTavish
 Patron Mr. Bernie Thompson
 Inaugural meeting March 30, 1977

Hornsby & District Lantern Club

President Mrs. E. Matthews
 Vice-Presidents Mrs. I. Marquette, Mrs. N. Curby
 Hon. Secretary Mrs. A. Cook
 Hon. Treasurer Mrs. H. Wilson
 Asst. Hon. Treasurer Mrs. P. Bell
 Publicity Officer Mrs. C. Innes
 Patron Mrs. M. Payne
 Inaugural meeting June 6, 1973

Maitland Lantern Club

President Mrs. I. Hunter
 Vice-Presidents Mrs. D. Howard, Mrs. C. Stein
 Hon. Secretary Mrs. C. McKenzie
 Asst. Hon. Secretary Mrs. J. Wood
 Hon. Treasurer Mrs. R. Scott
 Asst. Hon. Treasurer Mrs. J. Taylor
 Publicity Officer Mrs. I. Hunter
 Patrons Mr. & Mrs. E. Fraser
 Inaugural meeting March 21, 1966

Manly Lantern Club

President Mrs. M. Hughes
 Vice-Presidents Mrs. B. McAskill, Mrs. M. D. Quig,
 Mrs. C. M. Wailes, Mrs. C. Pashley
 Hon. Secretary Mrs. J. Fitzgerald
 Asst. Hon. Secretary Mrs. H. Thorley
 Hon. Treasurer Mrs. P. Phelan
 Asst. Hon. Treasurer Mrs. D. Hatten
 Publicity Officers Mrs. M. Hughes,
 Mrs. J. Fitzgerald
 Patron Mrs. Jean Hay
 Inaugural meeting September 17, 1965

Manning Valley Lantern Club

President Mrs. E. Johnson
 Hon. Secretary Mrs. J. Gambrill
 Hon. Treasurer Mrs. E. Lucerne
 Publicity Officer Mrs. J. Martin
 Patron Dr. R. Whittington
 Inaugural meeting June 28, 1976

Mosman Lantern Club

President Mrs. D. Hart
 Vice-Presidents Mrs. R. E. Michell, Miss M. Bann
 Hon. Secretary Miss R. Beanland
 Asst. Hon. Secretary Mrs. D. Lane
 Hon. Treasurer Mrs. M. D. Swallowell
 Asst. Hon. Treasurer Mrs. A. L. Crooks
 Publicity Officer Mrs. P. M. Walsh
 Inaugural meeting May 4, 1964

Nepean Lantern Club

President Mrs. J. Taylor
 Vice-Presidents Mrs. R. Allsopp, Mrs. K. Barbie,
 Mrs. M. Bowen
 Hon. Secretary Mrs. C. O'Sullivan
 Hon. Treasurer Mrs. R. Macdonald
 Asst. Hon. Treasurer Mrs. N. Talliday
 Publicity Officers Mrs. C. O'Sullivan,
 Mrs. M. Lupton
 Patrons Mrs. A. Lamrock, Mrs. E. Allsopp,
 Mrs. M. Lupton
 Inaugural meeting June 19, 1973

Parramatta Lantern Club

President Mrs. L. Bourne
 Vice-Presidents Mrs. R. W. van Nooten B.E.M.,
 Mrs. E. Jackson, Mrs. E. Davis
 Hon. Secretary Mrs. S. Simes
 Asst. Hon. Secretary Mrs. A. Darvall
 Minute Secretary Mrs. M. Sumpton
 Hon. Treasurer Mrs. D. Pederson
 Asst. Hon. Treasurer Miss G. Lewis
 Publicity Officer Mrs. K. Williams
 Inaugural meeting September 23, 1964

Pittwater Peninsula Lantern Club

President Mrs. T. W. Ryan
 Senior Vice-President Mrs. F. Ellis
 Vice-Presidents Mrs. T. G. Dobinson,
 Mrs. A. Webster
 Hon. Secretary Mrs. F. Ellis
 Asst. Hon. Secretary Mrs. E. Timms
 Hon. Treasurer Mrs. R. Shaw
 Asst. Hon. Treasurer Mrs. D. Bloomfield
 Social Secretary Mrs. B. Thistlethwaite
 Inaugural meeting November 11, 1965

Queanbeyan City Lantern Club

Acting President Mrs. S. Ross
 Hon. Secretary Mrs. D. Jamieson
 Hon. Treasurer Mrs. I. Shilling
 Publicity Officer Mrs. A. Ross
 Inaugural meeting April 29, 1980

Randwick Lantern Club

President Mrs. E. de Luca
 Vice-Presidents Mrs. L. Phillips, Mrs. P. Ford
 Hon. Secretary Mrs. V. Foster
 Hon. Treasurer Mrs. J. Davis
 Asst. Hon. Treasurer Miss P. Fenwick
 Publicity Officer Mrs. R. Molbs
 Patron Mrs. J. McHugh
 Inaugural meeting May 27, 1964

Ryde Lantern Club

President Mrs. K. Archbold
 Vice-Presidents Mrs. R. Rocca, Mrs. J. Coleman,
 Miss B. Larson, Mrs. H. Hedgecock
 Hon. Secretary Mrs. M. Wyatt
 Asst. Hon. Secretary Mrs. H. Hedgecock
 Hon. Treasurer Mrs. M. Lardell
 Asst. Hon. Treasurer Mrs. L. Silver
 Publicity Officer Mrs. E. Riches
 Keeper of the Scrap Book Mrs. J. McEwan
 Social Secretary Mrs. H. Hedgecock
 Opportunity Table Monitors Mrs. M. Franklin,
 Mrs. H. Tregenza, Mrs. E. Riches,
 Mrs. E. Forsyth
 Inaugural meeting August 8, 1966

St. George Lantern Club

President Mrs. K. Derry
 Vice-Presidents Mrs. K. Campbell, Mrs. E. Burge
 Hon. Secretary Mrs. N. Primrose
 Asst. Hon. Secretary Mrs. L. Bourke
 Hon. Treasurer Mrs. J. Fisher
 Asst. Hon. Treasurer Mrs. C. Cohen
 Publicity Officer Mrs. J. Gibbs
 Inaugural meeting June 27, 1973

Strathfield Lantern Club

President Mrs. J. Leigo
 Vice-Presidents Mrs. W. Durham,
 Mrs. B. Thompson, Mrs. E. Wilson
 Hon. Secretary Mrs. A. Andrews
 Hon. Treasurer Mrs. S. Johnson
 Asst. Hon. Treasurer Mrs. F. Hurley
 Publicity Officer Mrs. A. Andrews
 Inaugural meeting March 1, 1967

Willoughby & District Lantern Club

President Mrs. I. Harper
 Vice-Presidents Mrs. G. Cox, Mrs. K. Maxwell
 Hon. Secretary Mrs. L. Martin
 Asst. Hon. Secretary Mrs. S. Sage
 Hon. Treasurer Mrs. M. Jobson
 Asst. Hon. Treasurer Mrs. F. Johnson
 Publicity Officer Mrs. L. Martin
 Patrons Mrs. Ready (Mayoress),
 Mrs. I. Faunce B.E.M.
 Inaugural meeting October 17, 1973

Wollongong & District Lantern Club

President Mrs. G. Ramage
 Vice-Presidents Mrs. M. Russo, Miss G. Winton
 Hon. Secretary Mrs. G. Bouren
 Asst. Hon. Secretary Mrs. L. Nicholls
 Hon. Treasurer Mrs. H. Kellner
 Asst. Hon. Treasurer Mrs. W. Sakoff
 Publicity Officer Mrs. L. Nicholls
 Patrons Mr. & Mrs. David Grant
 Inaugural meeting October 1, 1970

Extracurricular Contributions by Staff

Richelle Arnott	Member, Residential Services Sub-Committee, ACROD, N.S.W. Division, Member, Management Committee, Australian Deafness Council (A.D.C.), N.S.W. Branch.
Toni Bates	Representative, Penrith and Lower Blue Mountains Handicapped Services Interagency, Representative, Blacktown Handicapped Services Interagency.
Alan Baynham	Member, N.S.W. Council for Intellectual Disability (C.I.D.), Member, Australian Association of Special Educators (A.A.S.E.), Representative, Australian and New Zealand Association for Education of the Visually Handicapped (A.N.Z.A.E.V.H.).
John Berryman	Member, Committee of Management, ACROD, N.S.W. Division, Representative, Voluntary Care Association of N.S.W. and A.C.T. (V.C.A.), Representative, Council of Social Service of N.S.W.
Ylana Bloom	Member, Australian Association of Speech and Hearing (A.A.S.H.).
Mark Carter	Member, Australian Behaviour Modification Association.
Christine Cole	Member, A.A.S.E.
Brian Conway	Councillor, N.S.W. Branch, A.N.Z.A.E.V.H., Member, International Association for the Education of the Deaf-Blind (I.A.E.D.B.), Member, International Council on the Education of the Visually Handicapped.
Rhonda Eddy	Representative, A.D.C., Hunter Region.
Arthur Firkins	Member, A.A.S.E.
Camilla Ho	Member, A.A.S.E.
Jenny Hoare	Representative, North-West Metropolitan Regional Planning Committee on Substitute Care.
Julie Hogg	Member, A.A.S.E. Member, A.N.Z.A.E.V.H.
William Jolley	Member, Executive Committee, Australian National Council of and for the Blind (A.N.C.B.), Honorary Secretary, N.S.W. Branch, A.N.C.B., Member, Australian Braille Authority (A.B.A.), Chairman, Sub-Committee on Mathematics/Science/ Computer Science, A.B.A., Representative, Round Table on Materials for Print-Handicapped Readers.
Louise Knox	Member, A.A.S.H.
Cathy Lambert	Member, Early Intervention Association.
Bruce Maguire	Member, A.B.A., Representative, N.S.W. Tactual Mapping Committee.
Judy Sharman	Representative, Newcastle and Lake Macquarie Interagency, Representative, A.D.C., Hunter Region.
Garth Smith	Representative, A.N.Z.A.E.V.H., Member, I.A.E.D.B., Member, N.S.W.C.I.D., Representative, V.C.A., Member, Management Committee, A.D.C., N.S.W. Branch.
Ray Steele	Member, Management Committee, A.D.C., N.S.W. Branch.
Diane Walter	Member, A.A.S.E., Member, A.N.Z.A.E.V.H., Member, Orientation and Mobility Instructors' Association of Australia.

WHERE THERE'S A WILL... THERE'S A WAY

During the past 126 years, people from all walks of life have supported the Royal New South Wales Institute for Deaf and Blind Children through bequests.

Men and women of goodwill have the satisfaction of knowing that their philanthropic gift is an investment in the future.

Such bequests enable the Institute to continue to expand its renowned quality services in education, training and care for deaf, blind and multi-handicapped blind children and young adults.

Please send me information in confidence, on how I may assist the work of the Institute through a bequest.

Name:

Mr./Mrs./Miss

Given name/names

Surname (Please print)

Address

Suburb

Telephone No.

Angela explores numbers during a therapy play session, a part of her Early Intervention program.



Senior Staff

General Management

Chief Executive

John Berryman, B.Sc., Grad.Dip.Admin.,

Grad.Dip.D.P., A.F.A.I.M., M.A.C.S.

Executive Assistant

Andrea Ling, B.Com.

Secretary to Chief Executive

Mabs Hill

Client Services Department

Superintendent of Client Services

Garth Smith, Dip. Teaching, Dip.T.O.D.

SPECIAL SCHOOL FOR MULTI-HANDICAPPED BLIND CHILDREN

Principal

Alan Baynham, B.Ed., Dip. Teaching,

Grad.Dip.Spec.Ed., Grad.Dip.Aboriginal Ed.,

Grad.Dip.School Admin.

Deputy Principal, Intermediate/Senior Dept

Julie Hogg, B.A., Dip. Ed.

Deputy Mistress, Junior Dept

Christine Cole, Dip. Teaching

Teachers, Junior Dept

Mary Kerba, Dip. Teaching

Cathy Lambert, Dip. Teaching (Early Childhood)

Teachers, Intermediate/Senior Dept

Carolyn Anderson, Dip. Teaching

Rowena Armgardt, Dip. Teaching

Iris Bollinger, C.C.

Diane Gay, Dip. Teaching

John Gulli, Dip. Teaching

Pamela Hayward, Dip. Teaching

Sharon Hislop, B.A., Dip. Ed.

Sharon Howell, Pre-School Teachers Cert.

Julie Kirkness, B.A. (Hons.), Cert. Ed.

Eva Mikeska, Dip. Teaching, Grad.Dip.Spec. Ed.

Jane Norman, Dip. Teaching, Grad.Dip.Spec. Ed.

Ruth Page, Dip. Phys. Ed., Grad.Dip. Ed. Studies

(Spec. Ed.)

Gay Radburn, B.A. (Dip. Teaching),

Grad.Dip. Spec. Ed.

Physical Education Teacher

Catherine Bonner, Dip. Phys. Ed.

Teacher/Librarian

Patricia Smith, Dip. Teaching

Early Intervention Team

Karen Barfoot, B.App.Sc.(O.T.)

Susan McKinnon, B.App.Sc.(O.T.)

Helen Wills

Assistant Manager of Residential

Activities

Joanne Lorimer

Play Therapist

Sharon Howell, Pre-School Teachers Cert.

Senior Houseparents

Lorraine Bannerman

Gail McMurdo

Jenny Miller

Linda Ward, B.A. (Life Management)

HANDICAPPED PERSONS' HOME

Manager of Residences

Richelle Arnott, B.A. (Life Management)

Senior Houseparents

Lorna Martin

Jenni Parkes

Alex Wyniard

ACTIVITY THERAPY CENTRE

Supervisor

Brian Conway, Cert. Ed. (Oxon)

Program Co-ordinators

Mark Carter, B.App.Sc.(O.T.)

Camilla Ho, B.App.Sc.(O.T.)

Eva Pierce, Dip. Teaching

Senior A.T.C. Assistants

Bridgette Fogarty

Jenny Wright

COMPUTERISED BRAILLE

PRODUCTION

Manager

William Jolley, B.A. (Hons.)

Braille Production Supervisor

Deborah Brennan, D.O.A., Dip.App.Sc.(Orth.)

Braille Editor

Bruce Maguire, B.A.

Associate Braille Editor

Maria Cummins, B.A., Dip. Ed.

PARAMEDICAL AND SPECIALIST STAFF

Physiotherapist-in-Charge

Heather Brewer, Dip. Phys.

Physiotherapists

Libby Meggitt, Dip. Phys.

Occupational Therapist-in-Charge

Tricia Geniale, B.App.Sc.(Psych.),

Grad.Dip.O.T.

Occupational Therapists

Fiona Graham, B.App.Sc.(O.T.)

Beverley Quee, B.App.Sc.(O.T.)

Speech Pathologist-in-Charge

Ylana Bloom, B.A., Sp.H.Th.

Speech Pathologists

Louise Knox, B.App.Sc.(Sp. Path.)

Alessandra O'Rourke, B.App.Sc.(Sp. Path.)

Orthoptist

Heather Crossman, Dip.App.Sc.(Orthoptics),

Dip.Orthop. Board of Aust.

Orientation and Mobility Officer

Diane Walter, Cert. O. & M.

Martin Bass, B.A. (Welfare Studies)

Toni Bates, B.Arch., Assoc. Dip. Rehab. Counselling

Audrey Scruby, Cert. in Welfare Work

(Illawarra Region)

Judy Sharman, Assoc. Dip. in Welfare

(Newcastle Office)

Sandra Whibley, Assoc. Dip. in Welfare

Psychologist

Stella Ley, B.A.

Finance Department

Finance Manager

Tim Hoskins, B.Bus., A.A.S.A., C.P.A.

Assistant Accountant

Beth Kidd

Public Relations and Fundraising Department

Assistant Chief Executive (Promotions)

Ray Steele

Public Relations Manager

Marca Stenmark, M.P.R.I.A.

Community Information Officer

Meredith Barkl

Media Co-ordinator

David Rose

Direct Marketing Manager

John Bushell

Quest Co-ordinator

Jenny McCawley

Merchandising Manager

Alan Morrison

Executive Controller Clubs and Auxiliaries

Heather Smith, S.R.N.

Facilities Department

Facilities Manager

Doug Warner, M.A.I.H.E.

Maintenance Supervisor

Russell Boxsell

Domestic Supervisor

Thelma Rolfe Pearson

Newcastle Office

Administrator

Rhonda Eddy, Dip. Teaching, Dip. School

Admin., A.I.M.M.

N.S.W. Department of Education

School Principals

North Rocks Central School for

Blind Children

Principal

T.A. Grunsell, B.A.

North Rocks Central School for

Deaf Children

Principal

D.G. Day

NURSING HOME

Director of Nursing

Frances Brownscombe, R.G.N.

Deputy Director of Nursing

Zelma Nicolson, R.G.N.

Nursing Staff

Melinda Bailey, R.G.N. Mothercraft Cert.

Lesley Bush, R.G.N.

Linda Byrnes, R.G.N., Paed. Cert.

Joy Derrig, R.G.N., S.R.M.

Dianna Fayle, R.G.N.

Anna Lester, R.G.N.

Maryanne Mountain, R.G.N., S.R.M.

Carole Porter, R.G.N., Psych. Cert.

Madeleine Ricci, R.G.N.

Trineke Vanden-Dool, R.G.N.

The Royal New South Wales Institute for Deaf and Blind Children

Deaf and Blind Children's Centre
361-365 North Rocks Road,
North Rocks, N.S.W. 2151.
Telephone: (02) 871 1233

Chief Executive

John Berryman, B.Sc., Grad.Dip.Admin., Grad.Dip.D.P.,
A.F.A.I.M., M.A.C.S.

Newcastle Office:

1st Floor, 186 Parry Street,
Newcastle, N.S.W. 2300.
P.O. Box 2043, Dangar, N.S.W. 2309.
Telephone: (049) 61 6299

Administrator:

Rhonda Eddy, Dip. Teaching., Dip.School, Admin., A.I.M.M.

Illawarra Region:

Welfare Officer:

Audrey Scruby, Cert. in Welfare Work.

Telephone: (042) 835441

